

**CONTRACT OF EMPLOYMENT**  
**(SEAMAN'S EMPLOYMENT AGREEMENT)**



Contract Type:	<b>PERMANENT</b>	DOC Holder:	<b>Nakilat Shipping Qatar Limited</b>
Fleet ID Number:	<b>04-998580</b>	Recruitment & Placement Service:	<b>NSQL MPD</b>
Date of Birth:	<b>09/06/1993</b>	Memorandum of Agreement:	<b>Indian</b>
Place of Birth:	<b>HAMIRPUR</b>	Collective Bargaining Agreement:	<b>QGTCMI / MUI via Selandia</b>
Country of Birth:	<b>INDIA</b>	Vessel:	<b>As per Terms and Conditions</b>

It is mutually agreed and accepted between:

The Employer: **QGTC Shipping (M.I.) Inc.**

The Employee:

Fore Name: **Anubhav** Middle Name:  Family Name: **Gandhi**

Home Address: **Village Oel, PO Bilaspur, Tehsil Sadar, Himachal Pradesh 174001, India**

Will be employed in the capacity of: **Deck Officer**

It is further agreed that the initial period of the MLC 2006 approved Seafarers' Employment Agreement (SEA) will commence at the start of the first paid activity and shall be subject to a probationary period as detailed in the relevant Memorandum of Agreement (MOA). After which it will continue indefinitely and shall be only terminated by either party giving the other party not less than three calendar months' notice in writing.

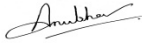
The terms and conditions of employment, as negotiated with the relevant union (when applicable), are comprehensively described in the MOA. The full details of the Officers' consolidated salary, hours of work, paid leave and repatriation entitlement are also contained in the MOA and are linked to an approved International Bargaining Forum (IBF) collective bargaining agreement. The MOA is distributed to the Officer, the Company & is available for review on all Company Vessels.

Whilst serving on ships named within this MOA, the relevant ship's regulations, policies, procedures and instructions will apply.

Place of  
Signing:

**Bilaspur, India**

Employee  
Signature:



Employer  
Signature:



Name:

**SAMIR BAILOUNI**

Position:

**CHIEF OPERATING OFFICER  
FLEET**

Date:

**16 August 2022**

Registered in the Marshall Islands at Trust Company Complex, Ajeltake Road, Ajeltake Island, Majuro, Marshall Islands, MH 969060

**Correspondence Address: 8th Floor Shomoukh Towers, Tower B, C-Ring Road, Doha State of Qatar, PO Box 22271**

To Anubhav Gandhi,