



July 09, 2021

**Bala Prasanna Kumar Karthikeyan**  
Employee ID:11557395

**Dear Bala Prasanna Kumar Karthikeyan,**

This is with reference to your resignation letter dated March 24, 2021. You are relieved from your duties with Accenture Solutions Private Limited ( hereinafter referred as "Accenture") with effect from the close of business hours of June 21, 2021. This letter confirms the following details of your employment with us:

Date of joining	June 11, 2018
Management level:	9
Job Profile:	Application Development Team Lead
Job Family Group:	Software Engineering
Reason for Exit:	Resignation

You agree that no amounts are due and owing to you by Accenture.

In consideration of the foregoing, you hereby release Accenture and its affiliates from any and all claims, known and unknown, that you may have, which you, at any time heretofore, had, which you, at any time hereinafter, may have against Accenture and/or its affiliates or which you may have otherwise in connection with your employment with Accenture. Further, except where such waiver is prohibited by law, you hereby waive your right to accept any relief or recovery from any charge or complaint before any national, central, state or local court or administrative agency against Accenture and its affiliates. You agree that nothing herein shall be deemed or construed at any time or for any purpose as an admission of any liability of unlawful conduct by Accenture or its affiliates of any kind.

You confirm that you have returned to Accenture all materials (tangible or intangible) in your possession, custody or control and provided to you or created in the course of your employment with Accenture (including all credit or charge cards, keys and personal computers).

You agree to assist and cooperate with Accenture upon reasonable request with disputes which may arise or have arisen now or in the future where you have relevant knowledge in relation to that dispute. Such assistance and cooperation may include, without limitation, attending meetings, providing statements and acting as a witness for Accenture or its affiliates.

You agree that, notwithstanding the cessation of your employment with Accenture, some of your obligations (including, without limitation, the confidentiality and intellectual property obligations) with Accenture under the ToE shall continue in full force and effect. This letter constitutes the full and complete understanding between you and Accenture regarding the cessation of your employment contract.

We wish you success in your future endeavors.

Sincerely,

**Jaya Subramanian**  
**Senior Manager - HR Shared Services - India**  
**Accenture Solutions Private Limited**

Accenture Solutions Pvt. Ltd.  
IBC Knowledge Park, 4/1, Bannerghatta Road • Bangalore 560 029  
Tel : 080 4106 0000 • Fax : 080 4106 0001

Registered Office:  
Accenture Solutions Pvt. Ltd.  
Plant-3, Godrej & Boyce Complex, LBS Marg  
Vikhroli (W), Mumbai 400079. Maharashtra • India.  
Tel : 022 6600 3000 • Fax : 022 4044 4420  
CIN U72400MH1990PTC057492

June 8, 2018

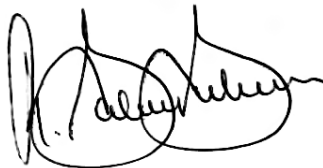
**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Mr Bala Prasanna Kumar was employed in our organization from January 5, 2017 to June 8, 2018.

His last designation was Solutions Engineer.

We wish him all the best in his future endeavours.

Yours faithfully,  
For Oracle India Private Limited,



Sankara Subramanian PL  
Senior Director - Human Resources

P.S :This letter is an electronically generated document.

**Bala kumar.K**  
**Employee No : 1403**  
**Functional Consultant – Oracle SCM**

**27<sup>th</sup> Feb, 2017**

Dear **Balakumar,**

**Sub: Relieving & Experience Letter.**

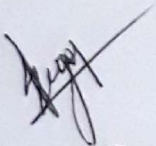
With reference to your letter of resignation, you are informed that you are relieved from the services of the company, effective close of business hours on **26<sup>th</sup> December 2016.**

We also certify that you were employed with us from **16<sup>th</sup> June 2014** to **26<sup>th</sup> December 2016** and your designation at the time of relieving was **Functional Consultant – Oracle SCM.**

We are pleased with your conduct during your tenure with us. We wish you all the best in your future endeavors.

Thanking You.

Yours truly,  
For **Chain-Sys India Pvt Ltd.,**



**Jegan AR**  
**Resource Manager**