

Ref. No.: VD-TN/0190I 10th July, 2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Kiran Laxman Bhilare (Emp.No.03850) has worked in our Organization during the period from 28th December, 2015 to 10th July, 2018. At the time of leaving, he was designated as "Senior Engineer (Electrical)".

He has resigned from the services of our Company on his own accord.

We wish him success in his future endeavors.

For Tecnimont Private Limited

Nitin Narvekar

Sr. General Manager - HR