

Jhabua Power Ltd.

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June 04, 2012

Ankit Raghuwanshi DAVV, Indore, Madhya Pradesh

Sub: Appointment to the position of Executive Trainee - Control & Instrumentation Engineering (O & M Group)

Dear Ankit,

Congratulations! Welcome to Jhabua Power Limited (JPL). We thank you for your interest in JPL and appreciate your desire to pursue your career with us.

As communicated to you during the selection process, we are pleased to extend you our offer to join us as Executive Trainee, Batch 2012 with effect from July 02, 2012. Upon joining, you will undergo training for the next 12 months as follows:

TRAINING	DURATION	LOCATION
Technical Training	Eight Months	National Power Training Institute (NPTI), Faridabad
On Job Site Training	Four Months	Jhabua Power Limited (JPL), Jabalpur, M.P.

During the course of your training at NPTI and JPL, the company will provide you accommodation and food. During on the job site training at JPL, Jabalpur, you will be provided accommodation and food at nominal charge as per the company's standard policy.

Upon successful completion of the 12 months of training including certification by NPTI, you will qualify for confirmation as Senior Engineer based on your overall performance and conduct during the training period.

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