



Ref No: JR00002049 - 51167539

02-11-2021

Sainath Reddy Palakala
Hno 12-3-36/69, Md Kasim Basthi Bellampalle,
, Behind Kanyaka Parmeshwari Temple
Mancherial, Telangana - 504251
India

Dear Sainath Reddy Palakala,

Please refer to the interview and discussions you had with us recently. We are pleased to offer you the position of Executive-Manufacturing Engineering - TBAL on the following terms and conditions:

1. You will receive a Basic Salary of Rs. 17,590/- per month. All other allowances and benefits as applicable to you are detailed in Annexure - A
2. Your place of posting will be Hyderabad till the Company intimates you otherwise
3. You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company, as enclosed at Annexure - B
4. You will be governed by and agree to abide by the provisions of the Tata Code of Conduct. Any breach of the provisions of Tata Code of Conduct shall constitute misconduct
5. Your appointment is subject to you being certified medically fit by a medical practitioner recognized by us, and on receipt of satisfactory references
6. You will be on probation for a period of 6 month/s from the date of your joining the Company, subject to the conditions detailed in the General Terms & Conditions of Service
7. You will furnish to us copies of all the relevant certificates, including relieving certificate from your present employer at the time of joining. You will also submit to us 4 copies of your recent passport sized and 1 stamp sized photographs at the time of joining

Within 3 days of receipt of this letter, you are requested to sign and return the duplicate copy of this letter in token of your acceptance of the terms of appointment, including the General Terms & Conditions of Service and the provisions contained in the Tata Code of Conduct.

You are requested to join the services of the Company not later than 31-12-2021 failing which please consider the offer to be withdrawn, unless an extension to the date of joining has been mutually agreed in writing.

We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on-board.

Yours faithfully,

For TATA Boeing Aerospace Limited

I accept the offer of appointment

Vishal Rohit Sanghavi
Chief Operating Officer, TBAL

(Signature)

TATA BOEING AEROSPACE LIMITED

(Formerly known as TATA Aerospace Limited)

TSIIC Aerospace SEZ Plot # 1 D Sy No. 656 Aditya Nagar Adibatla (V) Ibrahimpatnam (M) Ranga Reddy (D) Telangana 501 510
Registered Office: Hardware park Plot No 21 Sy No 1/1 Imarat Kancharaviryala Village Maheshwaram Mandal Hyderabad 501 218 Telangana India
Tel 91 40 6686 4003 Fax 91 40 6686 4026 e-mail: email@tataadvancedsystems.com website: www.tataadvancedsystems.com CIN: U74120TG2015PLC101585