

Dear Darab

With reference to your decision to resign from **InstaKart Services Private Limited** ('Company' hereafter), we are in acceptance of the same and you are relieved of your duties and responsibilities from the closing hours of March 20, 2022 Your service record is as follows:

Name	Darab Tanveer
Emp ID	111237
Last held Designation	Senior Executive - Hub Operations
Date of Joining	September 28, 2020
Date of Leaving	March 20, 2022

We draw your attention to your continuing obligation of confidentiality with respect to any proprietary and confidential information of the Company that you may have had access to during the course of your employment.

Thank you for your contribution to the company and wishing you the best in your future endeavours!

For InstaKart Services Private Limited

Aakriti Chandra
44d767c1-15e9-4efc-a07a-0372ba0bca92
Aakriti Chandra
Senior Director

"This is an electronically generated document, hence will not be printed on letter head material."



Employee Code: 81651

Date: 23-Sep-2020

Sub: Relieving cum Experience Letter

Dear Darab Tanveer ,

With reference to your resignation letter dated **23-Sep-2020**, we hereby inform you that your resignation has been accepted and you are relieved with effect from the closing hours of **23-Sep-2020**

Your service record is as follows:

Name	Darab Tanveer
Last Designation	Quality Champion
Date of Joining	02-Aug-2018
Date of Leaving	23-Sep-2020
Deputed at Client	FLIPKART

We wish you all the best.

For **Ascent Staffing Solutions Pvt. Ltd.**,

Authorized Signatory

Signature: _____

Name : Darab Tanveer



RefNo: -

Date : 04-03-2022

Darab Tanveer

S/O Tanveer Anwar, E-247/1, 2nd Floor, Shaheen Bagh, Okhla, Jamia Nagar, New Delhi, Abul Fazal Enclave - II, South Delhi, Delhi - 110025

Dear Darab Tanveer,

Further to your recent meetings and discussions with us, we are pleased to offer you employment with **Delhivery Limited** ("the Company") in the position of **Station Manager - DC Operations** at the Company's office located at **Patna_kankarbagh_d (bihar),Patna, Bihar, India, (Field)**, on the terms and conditions set out hereinafter:

EMPLOYMENT

Your effective date of joining shall be no later than 31-03-2022.

Your employment with the Company shall be subject to successful pre-and/or post-employment background checks, the accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date. You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

PLACE OF POSTING

Your initial place of posting shall be at the Company's office located at **Patna**. However, your services are transferable and you may be **assigned / transferred** in India or outside India to serve the Company in any of its existing or future offices or any of its group companies or associates. It is a condition of your employment that you comply with any such requirements of the Company. The transfer arrangement shall not deem to constitute a change in your conditions of service. Notwithstanding the above, you may **however** be required to work at any other place that the Company may deem fit and as may be required from time to time. You may also be seconded, deputed or transferred to any other **person / company** associated with the Company whether in India or abroad. In such a case your relocation expenses shall be borne by the Company and your reimbursement shall be as per the Relocation Policy of the Company. Parts of the Company operate on a 24X7 basis and are open for 365 days in a year.