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## To whomsoever it may concern

It is with great pleasure that I write this letter in favour of Mr. Karthikeyan Elumalai's admission into the graduate program at University of Petroleum and Energy Studies. I have known him professionally and personally as a Manager - Operations of Conserve Solutions since January 2018, an Engineering firm-serving client in the Oil & Gas, Power & Utilities, Infrastructure, Architecture Engineering and Construction industries. Therefore, I have had plenty of time to analyse, guide, and encourage him in his abilities.

Mr. Karthikeyan Elumalai is a Mechanical Engineer who was eager to learn something new every day. He began working as a Jr. Mechanical Engineer, deputed to the many prestigious projects on behalf of Conserve Solutions. In my opinion, he is intellectually autonomous since he can perform tasks provided to him with minimal direction. He demonstrates a vital character quality by being a team player and cooperating with his colleagues to attain the predetermined goals within a stipulated time.

He is a meticulous professional who always seeks perfection in every task performed. In any scenario, he maintains his motivation to ensure that quality stand above the requirement. He is dependable, industrious, and a dedicated employee of the organization. Hence, I wholeheartedly endorse his admission to your esteemed university, which will aid him in expanding his knowledge and accomplishing his goals. If you have any questions, feel free to contact me at balamurugan@conservesolution.com

Sincerely,

Mr. Balamurugan S Manager Operations

Conserve Solutions WLL









