

Declaration

To whom so ever it concerns I have been working in PwC SDC from May 2021 to present.
Please find 1st page of offer letter



Saksham Suri

G-137, 2nd Floor, Pushkar, Enclave, Paschim Vihar, New Delhi-110063

23 Mar 2021

Dear Saksham,

Subject: **Offer letter**

We are pleased to offer you the position of **Associate 2** in PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited (hereinafter, the "Company" or "PwC SDC") on **23 Mar 2021**, subject to the terms and conditions attached hereto in Appendices A and B.

Your base office location will be **Bangalore**.

Your **Fixed Compensation** will be **₹ 5,00,000** as detailed in Appendix A. In addition to that, you will be eligible for performance linked incentive/s as indicated in Appendix A and benefits as determined by the Company's policy. The actual incentive paid could vary depending upon the company and individual performance at the end of each performance assessment year (April to March). Any amount paid will be subject to applicable deductions as per the statutory rules and regulations in force at that given point of time. Review of your performance and compensation would be done periodically in line with the Company's policies. You will also be eligible to participate in learning and development programs as determined relevant for your professional and functional growth using the Company's training policy.

Appendix B lists the broad terms and conditions of service governing your employment with the Company as well as any other internal rules, regulations, policies and practices of the Company which may be amended from time to time. You will be expected to carefully read, and keep yourself informed of, the policies of the Company as announced or amended from time to time.
