

JGC India EPC Private Limited

Building 3B - 3rd floor, Millenia Business Park,
MGR Main Road, Kodandarama Nagar, Perungudi,
Chennai, Tamil Nadu, 600096 India

Tel: +91-(0)44-4065-2919
E-mail: jgc.india.epc.admin@jgc.com
CIN: U45201TN2022FTC155860

APPOINTMENT LETTER

22 June 2023

To,

Mr. Sampath Gogulapati

Perungudi, Chennai

Dear **Mr. Sampath Gogulapati**,

1. POSITION AND TENURE

With immense pleasure we welcome you to JGC India EPC Private Limited (the Company). After your interview and discussions with us, we offer you employment as **Designer - Structural** in the Company with effect from your date of joining on the terms and conditions set out in this Appointment Letter.

2. START DATE

You shall join the services of the Company on **30 August, 2023**.

We appreciate your confirmation of acceptance of this appointment letter within three (3) working days. Non-acceptance within this period shall automatically make this offer invalid.

3. SALARY AND BENEFITS

You will be paid an Annual CTC of **INR 16,00,000**. The details of salary and benefits are given in the Annexure, enclosed.

4. LEAVE AND HOLIDAYS

You will be entitled for Leaves & Public Holidays as per the rules, regulations, policies of the Company and in compliance with the governing regulations of the state of Tamil Nadu, India.

5. REPORTING FUNCTION

You shall report to the Discipline Manager, or such other authorized employee as may be appointed by the Company from time to time.

6. PERMANENT WORK LOCATION

Your normal place of work will be in the Company's Chennai Office "**Millenia Business Park**", 3rd Floor, Campus 3B, MGR Main Road, Kodandarama Nagar, Perungudi, Chennai, Tamil Nadu 600 096.

7. DOCUMENTS REQUIRED ON JOINING

You must send us the scanned copies of the following listed document prior your joining, and the original documents to be given on the day of joining for verification along with photocopy:

- Educational certificates (12th std, Degree certificate of UG and PG)
- Relieving letter and Service certificate (from last employer(s))
- Pan card and Aadhar card
- Passport
- Passport size color photograph (white background)
- Dependent details-Date of birth (Spouse, Children and Parents)
- Marriage certificate (if married).

8. PROBATIONARY PERIOD & CONFIRMATION

You will be on probation for six (6) months from the employment start date. Your performance will be reviewed periodically and accordingly the Company reserves the right to either extend the probationary period or confirm or end your services without assigning any reason whatsoever, and the decision of the Company in this regard shall be final and binding upon you. Your employment will be confirmed in a confirmation letter with JIC upon successful completion of probationary period.

9. OFFICE HOURS AND WORKING HOURS

You are required to work forty (40) hours per week.

Office working timings are as follows:

Monday to Friday: 09:00 Hours to 17:30 Hours including 30 minutes lunch break

The Company reserves the right to adjust the working hours from time to time following its requirements.

If you are requested by the Company to work more than forty (40) hours per week, payment of "Overtime" will be dependent on your grade as governed by the Company's policies.

10. RESIGNATION / TERMINATION

Either party may resign/end this agreement without supplying any reason by giving the other three (3) month notice in writing or three (3) month salary in lieu of such notice.

The Company may end this Appointment Letter at any time during probationary period, without supplying any reason, by giving to the Employee one (1) month salary from the date of termination in lieu of any notice period. Waiving off or relaxation of notice period and computation of the salary in lieu of notice period and or recovery will be based on the Monthly Gross Salary which will be at the sole discretion of the Company. During your notice period, you are not eligible to avail any type of leave. Your notice period will be extended to the quantum of absence during the said period at the discretion of the Company. In all the cases you are bound by the Company's policies to continue working as per the instructions in handing over to the successor and proper "Handing over notes" as well as minutes of the handing over should be recorded and signed by both the resigned Employee and successor.

11. PRE-EMPLOYMENT MEDICAL

Your employment and continuation are subject to you being declared and staying medically fit by a medical practitioner and in this regard, a medical checkup certificate may have to be given by you to the HR department before joining the Company. In case you are found medically unfit, the Company, at its sole discretion, may end your services as per the provisions of termination clause of this agreement. Further medical checkup's during your employment with the Company will be as per the medical policy of the Company.

12. AGE OF SUPERANNUATION

The age of superannuation is sixty (60) years, subject to medical fitness. Your official date of birth said in your passport will be considered for superannuation.

Employee services within the Company shall be governed by the Human Resources Employee Handbook, and other terms and conditions of the Management in force from time to time.

If you have availed any mobilization benefits from the company, you are liable to return (pay back in full) if you have resigned from the company within 1 year of joining. This shall include mobilization costs (Travel Tickets, Accommodation, Reimbursements, Relocation allowance, Demobilization Costs, etc.,).

This agreement has been written in duplicate and each party has kept a copy thereof after it has been properly signed.



AUTHORISED SIGNATURE

Date:22 June 2023



Sampath Gogulapati

Date:22 June 2023

MCDERMOTT

J. Ray McDermott Engineering Services Pvt. Ltd.

RMZ Millenia Business Park, 4th Floor, Campus 1C
11, Dr. M.G.R. Road, Kandanchavady,
Perungudi, Chennai 600096
India

Certificate of Service

This is to certify that

Mr. Gogulapati, Sampath (Badge Number 648CN) has been employed with J. Ray McDermott Engineering Services Pvt. Ltd., for the period of Three Years And Ten Months (from September 30, 2019 to August 22, 2023) and his last designation was Structural Designer.

Reason for leaving: - Resignation

For: J. Ray McDermott Engineering Services Pvt. Ltd.



Date: August 22, 2023

Note: This is the only leaving certificate issued by this company. If more information is required, please contact the Human Resources Department, J. Ray McDermott Engineering Services Pvt. Ltd., who will furnish such information under confidential letter.

November 22nd 2019

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Gogulapati Sampath. was working with us as a Structural Designer since 27th March 2019 to 27th September 2019.

During the tenure, he was deputed at our client site M/s. McDermott Engineering Services Private Limited. at Chennai.

He has been relieved from the duties on closing working hours of 27th September 2019.

During his tenure we found his work satisfactory. We wish him all the best for his future endeavors.

For ANI Integrated services Ltd



Authorized Signatory

Ref: SID/01/HRM/REL/0175/2019

26th Mar, 2019

Mr. Sampath Gogulapati,
DR 45-40-44,
Abid Nagar, Akkayyapalem,
NH-5, Visakhapatnam - 530016

Sub: Relieving Letter

Dear Sampath,

This has reference to your resignation dated 25th Feb, 2019.

Your resignation has been accepted and you are being relieved from the services of the Company effective from the closing hours of 26th Mar, 2019.

We wish you success in all your future endeavors.

Yours truly,

For Sidvin Core-Tech (I) Pvt. Ltd.,



Kiran Kumar Namburu

Deputy Manager - Human Resource

Sidvin Core-Tech (I) Pvt. Ltd.

2nd Floor, South Block, Rajajinagar IT Park, Plot No. 1

Rajajinagar Industrial Area, KSIIDC Building, Bangalore-560 044 INDIA


T: +91-80-4945 3200 E: info@sidvincoretech.com

Ref: SID/01/HRM/CER/SER/0176/2019

26th Mar, 2019**SERVICE CERTIFICATE**

- | | |
|-----------------------------------|------------------------------|
| 1. Name | : Sampath Gogulapati |
| 2. Consultant ID | : 400037 |
| 3. Department | : Structural |
| 4. Date of Joining | : 16 th Jul, 2018 |
| 5. Date of Leaving | : 26 th Mar, 2019 |
| 6. Designation on date of joining | : Consultant Design Engineer |
| 7. Designation on date of leaving | : Consultant Design Engineer |
| 8. Total Consulting Fee Per Month | : Rs. 37,500/- |

for Sidvin Core-Tech (I) Pvt. Ltd.



Kiran Kumar Namburu

Deputy Manager - Human Resource

Sidvin Core-Tech (I) Pvt. Ltd.

2nd Floor, South Block, Rajajinagar IT Park, Plot No. 1
Rajajinagar Industrial Area, KSIDC Building, Bangalore-560 044 INDIA
T: +91-80-4945 3200 E: info@sidvincoretech.com



TRS Staffing Solutions India Private Limited
Unit No. PSP C-04-006
4th Floor, The Palm Springs Plaza
Golf Course Road , Sector - 54
Gurugram - 122002, Haryana (INDIA)
Telephone: +91 124 4684040

info-india@trstaffing.com

25 October 2018

To whomsoever it may concern

We hereby certify that Mr. Gogulapati Sampath was working with us from 24th Apr 17 to 13th Jul 18, as a Drafter - Civil/Structural in Civil/Structural department. He was deputed with our client site at Fluor Daniel India Pvt Ltd, 6th Floor, Infinity Tower - B, DLF Cyber City, DLF Phase - II, Gurgaon 122002 Haryana

We wish him all the very best in his future endeavors.

TRS Staffing Solutions India Pvt Ltd




Authorized Signatory



24th March 2017

Mr. G. Sampath

Engineer

ID : AE-968

Civil & Structural

Reference to your resignation letter dated 24th March 2017, this is to inform that your Resignation is hereby accepted, and you are accordingly being relieved by the closing Hours of Office on 21st April, 2017.

You may please settle your account with the company, by producing requisite Clearance Certificate.

Yours faithfully,
Anewa Engineering Pvt Ltd


Srinivas Mouli
Sr. Manager - HR



ANEWA ENGINEERING PRIVATE LIMITED

#301, Srinilaya Cyber Spazio, Road No.2, Banjara Hills, Hyderabad – 500 033, A.P.
INDIA. Ph : +91 40 4032 6770, Fax : +91 40 4032 6780, website : www.anewa.in



Sampath G
Civil & Structural Designer

28th Oct 2016

Sub: - Relieving letter

Dear Mr. Sampath G

This is to certify that **Mr. Sampath G** has been working with us from **Aug 2014 to Oct 2016** as a Civil & Structural **Designer**. He has served our client office to the best of his capabilities during his tenure. Today on **28th Oct 2016** we at **TECH MPC**, release him from all duties and responsibilities as an Employee.

He has left the company at his own will and we wish him all the best in his future Endeavors.

For **TECH MPC**.

Authorized Signature