

IPKPL

IERS POWER KING PRIVATE LIMITED

GSTIN : 09AAFCI0906H1ZQ

CIN: U40108UP2018PTC110985

Date: 13th May, 2022

Ref: IERS/2022-23/RS/39

Mr. Rohan Singh
BA LLB
UPES Dehradun
Email: singhrohan.r11@gmail.com

Mr. Rohan Singh

Sub: Appointment as Executive (Regulatory Affairs) with IERS Power King Private Limited.

With reference to the Personal Interview you had at UPES Dehradun campus on 7th May, 2022, we are pleased to offer you to join as Executive (Regulatory Affairs) in our organization at our UP Greater Noida Office.

Prerequisites for the joining in IPKPL:

1. Date of Joining: 01st June 2022
2. Reporting Office: Greater Noida (IPKPL)
3. Annual CTC: Rs. 3 lacs per annum for first Six (6) months of training duration, post confirmation your annual CTC shall be revised for Rs. 4.8 lacs per annum; You are entitled to receive a Monthly Consolidated Remuneration of Rs.25,000/- (inclusive of all direct & indirect taxes) during your training probation of Six months duration with IPKPL. Post successful completion of Six months training with IPKPL, your monthly remuneration shall be revised for Rs.40000/- per month. Your Appointment is subject to submission of all requisite copies of Bar Counseling of India registration certificate mark sheets & Degree. Income tax shall be deducted at source from all the accepted payment to be made, in accordance with the provision of the Income Tax Act, as amended from time to time.



You are required to serve a minimum period of Eighteen (18) months with IPKPL (w.e.f from joining with IERS Power King Private Limited, i.e. till 30th November 2023).

Corporate Office: 3rd Floor, 311B, D-1/311A, 311B, Cyber Heights, Vibhuti Khand,
Gomti Nagar, Lucknow, UP-226010
Mob: +91 9540529106. +91 9654775275
E-mail: Gaurav_nand@yahoo.com

IERS POWER KING PRIVATE LIMITED

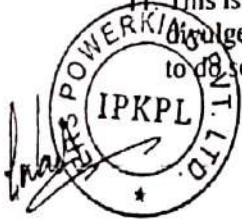
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5. You shall regularly attend the office of IPKPL during its normal working hours of 6days working week. Every Second Saturday of a calendar month is being declared as half day working for all. You shall also be willing to attend office on holidays or sit beyond normal working hours in case of exigency of the office of IPKPL.
6. Holidays & Leaves:

Public Holidays-10 per year
Leaves per year- Casual leave (CL)-10days, Sick Leave (SL)- 5days, Earned Leave (EL)-10 days (EL can be encashed only after completion of one year of confirmed service with IPKPL, and CL & EL can only be availed by the confirmed employees of IPKPL after obtaining approval from the respective senior/ management). During training/ probation period, only 1 leave is allowed during a calendar month.
7. You are entitled to Travelling, Boarding & Lodging Expenses on tours, as per Entitlement on Actuals as per organisation's policy.
8. During the period of your employment with IPKPL, you will be governed by the Rules & Regulations of the IPKPL, as may be in force from time to time.
9. You are required to complete the detailed study in the matter of Electricity Act, Indian Electricity Rules, National tariff policy & Electricity policy, Open Access guidelines of UPERC & DERC, and key Regulations of CERC/SERC before joining the organization.
10. Devote full time to the work of the organization and shall not undertake any direct/indirect business or to work elsewhere, honorary or remunerative, except with the written permission of the organization.

11. This is a confidential document. You are strongly encouraged not to disclose or divulge the contents of this document to any person without express permission to do so.



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E-mail: Gaurav_nand@yahoo.com

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12. IPKPL reserves the right to recover all financial losses including CTC for any violation / leaving the organization before the agreed tenure terms.
13. Your employment is transferable at the sole discretion of the organization.

If the above terms are acceptable to you, please send your confirmation of acceptance thereof by signing below in the indicated section of this Offer Letter.

IERS Power King Private Limited extends you a WARM WELCOME as a member of the organization and looks forward for many years of successful association!

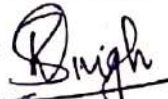
For IERS Power King Private Limited


Gaurav Nand
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Director

I accept the above Offer of Joining as Executive (Regulatory Affairs) with IPKPL

Name: Mr. Rohan Singh

Signature: 

Date: 16th May, 2022

Corporate Office: 3rd Floor, 311B, D-1/311A, 311B, Cyber Heights, Vibhuti Khand,

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