

11-July-2022

Abhishek Kumar

Career Offer

Dear Abhishek,

We are pleased to offer you an appointment as per details given below:

- You will be designated as **SENIOR RESEARCHER**.
- You will be posted at **Noida**.
- You will be entitled to a compensation (cost to company) of **Rs. 936000/- (Nine Lakh Thirty Six Thousand Rupees) per annum** including Variable Pay of **Rs. 46800/- (Forty Six Thousand Eight Hundred Rupees)***.

This offer remains valid on compliance of the following conditions which are in accordance with organizational processes:

- Medical fitness being critical to an individual's contribution to business, the onus of submitting a medical fitness report from a recognized medical practitioner rests with you at the time of joining.
- In line with corporate governance & ethics of business, you shall agree to have necessary credential & reference verification administered on your educational/professional background.
- You will declare that you do not have any relative(s) working in any Essel Group Company. Relatives are defined as any blood relation, cousins, in-laws, spouse etc.
- You declare within seven days of receipt of this Offer Letter that you do not have any legal case pending against you in India or abroad, however in case there is any legal case is going on against you, the Company reserves the right to withdraw this offer at its discretion.
- You declare that you are not a director / partner in any firm. In case you are a director or partner in any company/firm, the Company reserves the right to withdraw this offer at its discretion.
- Submission of certificates/ proof of qualification and date of birth.
- Submission of passport size photographs (5).
- Submission of relieving letter/ certificate from the previous employer.
- Submission of proof of last salary drawn.
- Submission of dependent photographs (1/member).
- Photo ID of self - Aadhaar and Passport/Driving License/Voter ID.
- We would like to reiterate that this communication is private and confidential and not intended for perusal or information of any third party.

Zee Media Corporation Limited
(Formerly Zee News Limited)

Corporate Office: FC-19, Sector-16A, Film City, Noida - 201301, UP, India.
Phone: +91-120-2511064-73 | Fax: +91-120-2515240

Regd. Office: Marathon Futurex, 14th Floor, A Wing, N M Joshi Marg, Lower Parel, Mumbai - 400013, India
Phone: +91-22-7105 5001 | Fax: +91-22-2300 2017 | www.zeenews.com | CIN: L92100MH1999PLC121506

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ZEE२४ तास

ZEE मध्य प्रदेश
छत्तीसगढ़

ZEE उत्तर प्रदेश
उत्तराखंड

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ZEE राजस्थान

ZEE बिहार
झारखंड

ZEE पूनाच हरियाणा
हिमाचल

ZEE३६५

ZEE२४ घण्टे

- Notwithstanding anything contained hereinabove, it is to be noted that this Offer is being made to you subject to and contingent upon successful completion of all background and reference checks along with the required supporting documentation. In case the background and reference checks are not found satisfactory by the Company, the Company shall be authorized to withdraw this Offer at its sole discretion with due intimation to you.

We expect you to join as early as possible, but not later than **14-July-2022** failing which our offer will stand automatically cancelled. A detailed letter of appointment together with the break-up of CTC will be given to you after you join the organization. Please return the duplicate of this letter duly signed by you in confirmation of receipt and your acceptance.

Yours sincerely
for **Zee Media Corporation Limited**



Ruchira Srivastava
Chief Human Resource Officer

IMPORTANT NOTE -

Employee needs to be on the rolls of the company on the day of disbursement of Variable Pay. In case of separation during the year, no pro rata payment will be done.

The Company reserves the right to restructure your salary and components thereof at any point of time during your employment with the company.

Tax implications arising out of your salary structure shall be borne by you.

Please note that all above details are individual specific and hence strict confidentiality needs to be maintained.

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