

03-Oct-2022

Dear Mohd Zaid Khan Employee ID: 110592383

This is to confirm that you are relieved from the services of the company effective close of working hours on 24 Sep 2022

We confirm that you have been working for Amazon Development Centre India Pvt. Ltd., Hyderabad from 31 Jan 2022 till 24 Sep 2022 as Fixed-Term Employee and your designation at the time of leaving the organization was CRC ASSOCIATE.

With regards to the settlement of your dues please contact the HR department on queries, if any.

We would like to take this opportunity to remind you of the clauses pertaining to confidentiality agreement signed by you at the time of joining, especially emphasizing on Section 4(b) (i) and (ii) of the confidentiality agreement which is as follows:

Section 4 (b): While employed by the Company and for a period of twelve (12) months after the Date of Termination, without regard to the reason, if any, such employeent shall terminate, the Employee will not, directly or indirectly, and whether or not for compensation, either on his or her own behalf or as an employee, officer, agent, consultant, director, owner, partner, joint venturer, shareholder, investor, or in any other capacity:

- (i) induce or attempt to induce any employee, consultant, sales agent, supplier, customer or independent contractor of the Company to end his or her relationship with the Company, or
- (ii) employ, retain as a consultant or contractor, or cause to be so employed or retained, any employee (or former employee within twelve (12) months after the date such former employee ceases to be employed by the Company), consultant, sales agent, or independent contractor of the Company;

These clauses stipulate that you will adhere to the terms & conditions specified in the clauses even after the period of employment with Amazon.

"For any future correspondence, please write to employment/verifications@amazon.com or call Toll Free 1800 3000 2058"

We at Amazon Development Centre India Pvt. Ltd. wish you all the best in your future endeavors. For Amazon Development Centre India Pvt. Ltd. Signature Not Verified

Samrat Dasgupta

Sr. PXT Expansions PM, APAC

Digitally signed by DS AMAZON DEVELOP MENT CENTRE (INDIA) PFIVATE LIMITED(1) Date: 2022.10.03 20:03:50 IST

Location: Bengaluru



13-Jan-2022

Dear Mohd Khan

Employee ID: 110592383

This is to confirm that you are relieved from the services of the company effective close of working hours on 29 Nov 2021

We confirm that you have been working for Amazon Development Centre India Pvt. Ltd., Noida from 30 Aug 2021 till 29 Nov 2021 as Fixed-Term Employee and your designation at the time of leaving the organization was CS ASSOCIATE (DP)[S] TCD.

With regards to the settlement of your dues please contact the HR department on queries, if any.

We would like to take this opportunity to remind you of the clauses pertaining to confidentiality agreement signed by you at the time of joining, especially emphasizing on Section 4(b) (i) and (ii) of the confidentiality agreement which is as follows:

Section 4 (b): While employed by the Company and for a period of twelve (12) months after the Date of Termination, without regard to the reason, if any, such employeent shall terminate, the Employee will not, directly or indirectly, and whether or not for compensation, either on his or her own behalf or as an employee, officer, agent, consultant, director, owner, partner, joint venturer, shareholder, investor, or in any other capacity:

- (i) induce or attempt to induce any employee, consultant, sales agent, supplier, customer or independent contractor of the Company to end his or her relationship with the Company, or
- (ii) employ, retain as a consultant or contractor, or cause to be so employed or retained, any employee (or former employee within twelve (12) months after the date such former employee ceases to be employed by the Company), consultant, sales agent, or independent contractor of the Company;

These clauses stipulate that you will adhere to the terms & conditions specified in the clauses even after the period of employment with Amazon.

"For any future correspondence, please write to employment/verifications@amazon.com or call Toll Free 1800 3000 2058"

We at Amazon Development Centre India Pvt. Ltd. wish you all the best in your future endeavors. For Amazon Development Centre India Pvt. Ltd. Signature Not Verified

Samrat Dasgupta

Sr. PXT Expansions PM, APAC

Digitally signed by DS AMAZON DEVELOP MENT CENTRE (INDIA) PF VATE LIMITED(1) Date: 2022.01.18 19:29:11 IST

Location: Bengaluru



25-Apr-2023

Dear Mohd Zaid Khan Employee ID: 110592383

This is to confirm that you are relieved from the services of the company effective close of working hours on 15 Apr 2023

We confirm that you have been working for Amazon Development Centre India Pvt. Ltd., Hyderabad from 10 Oct 2022 till 15 Apr 2023 as a Full Time Employee, and your designation at the time of leaving the organization was SUPPORT OPS SPECIALIST.

With regards to the settlement of your dues please contact the HR department on queries, if any.

We would like to take this opportunity to remind you of the clauses pertaining to confidentiality agreement signed by you at the time of joining, especially emphasizing on Section 4(b) (i) and (ii) of the confidentiality agreement which is as follows:

Section 4 (b): While employed by the Company and for a period of twelve (12) months after the Date of Termination, without regard to the reason, if any, such employment shall terminate, the Employee will not, directly or indirectly, and whether or not for compensation, either on his or her own behalf or as an employee, officer, agent, consultant, director, owner, partner, joint venturer, shareholder, investor, or in any other capacity:

- (i) induce or attempt to induce any employee, consultant, sales agent, supplier, customer or independent contractor of the Company to end his or her relationship with the Company, or
- (ii) employ, retain as a consultant or contractor, or cause to be so employed or retained, any employee (or former employee within twelve (12) months after the date such former employee ceases to be employed by the Company), consultant, sales agent, or independent contractor of the Company;

These clauses stipulate that you will adhere to the terms & conditions specified in the clauses even after the period of employment with Amazon.

"For any future correspondence, please write to employment/verifications@amazon.com or call Toll Free 1800 3000 2058"

Amazon Development Centre India Pvt. Ltd. wish you all the best in your future endeavors.

For Amazon Development Centre India Pvt. Ltd.

Priyank Neha Singh

GLOBAL DELIVERY MANAGER, EXITS

Signature Not Verified

Digitally signed by DS AMAZON DEVELOPMENT CENTRE (INDIA) PRIVATE LIMITED 6 Date: 2023.04.25 21:28:34 IST Location: Bengaluru

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E-mail: dpmishrapublication245@gmail.com

Ref. No.: DPS/2021/24

Dated: August, 15th 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Mohd Zaid Khan S/o Mr. Azhar Khan resident of New Delhi has worked on the position of Data Operations Associate w.e.f 2nd January, 2021 to 5th August 2021. During his tenure his devotion towards his job has been highly commendable. He is upright, hardworking, dedicated & diligent in his work. He has great sense of responsibilities.

He has the ability to supervise to complete all the work on time. His operating skills and communication towards our customers & business partners are good enough and he has performed his role as an active employee.

We wish him Best of Luck for all the future endeavors.

For D.P.S Publishing House

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D. P. Mishra

Proprietor

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