



SPENTIGO SUSTAINABILITY SOLUTIONS PVT LTD.

Dear Swathi,

On behalf of wastED, I want to extend an offer to you for an intern's position in our research department. This position requires work from home only. This position is scheduled to begin on 21/11/2023 and will be a paid internship opportunity with the first month being the probation period.

The role will be of Product Intern

This position will have a fixed stipend of Rs 5,000, payable by the 7th of every month. In this role, you will report directly to Radhika Lakhotia and Dishita Choudhary. This offer is contingent upon the successful completion of the job discussed prior to signing. During your temporary employment with wastED, you may have access to trade secrets and confidential or proprietary business information belonging to wastED. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of wastED. Failure of which would automatically give us the relevant action. Also, you agree that upon completion of your internship, you will promptly return any company- issued property and equipment along with information and documents belonging to the company. By accepting this offer, you acknowledge that you understand participation in this program is not an offer of employment, and successful completion of the program does not entitle you to an employment offer from wastED.

We look forward to working with you!

Thank you!

Dishita Choudhary
Co- founder
Spentigo Sustainability Solutions