

EOGEPL/HR/Prom-2022/002

June 29, 2022

Deepankar Patra

50007784

Promotion Letter - 2022

Dear Mr. Patra,


As a team, we have had some great successes already but I firmly believe the best is yet to come. The company has endured many challenges over the past couple of years and yet, has come out stronger by delivering compelling operational and financial results for last financial year. This would not have been possible without the team's resilience during tribulations and unstinted efforts all through.

We are embarking on a new growth journey which has the potential to catapult EOGEPL as one of the top quartile unconventional E&P companies globally. The company's vision requires concerted & synergized efforts from each one of us; let us strengthen our resolve to raise the bar higher still.

As a mark of recognition of your exemplary performance & valuable contribution to the company's success, the company takes pleasure in re-engaging you on company rolls at management level **M-9** (designated as **Deputy Manager - Maintenance**) w.e.f. April 01, 2022; congratulations on your well-deserved elevation! I would like to take this opportunity to also thank your family for their latent but equally important role in the company's success. We are confident that you will not only continue the good work with the same spirit of commitment & sincerity and foster a spirit of mutual development & progress, but also exceed our expectations henceforth.

We look forward to your continued valuable contribution and wish you an enriching career at Essar.

Warm Regards,



Pankaj Kalra

Chief Executive Officer