



ITC Limited  
FOODS Division  
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Telephone: 91 80 4609 1100 / 1200  
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Date:21/03/2022

**EMPLOYMENT CERTIFICATE**

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Mr.Kailash Kumar (Employee ID: 120123) was an employee of ITC Limited from 10/07/2018 to 18/03/2022 and was working as Junior Technical Associate in the Biscuits Category at Haridwar Location.

In the course of employment, Mr.Kailash Kumar would have had access to information in connection with ITC Limited, its subsidiaries, affiliates and/or group entities and their respective business and operations, which information is strictly confidential and the employee is bound to keep it confidential. Disclosure of such information or its use shall be a violation.

P J Anand

Executive Vice President - Human Resources