



Mr. Satyam Kushwaha

16<sup>th</sup> Feb 2023

Kushinagar, India 274402.

Emp Code: KDS\_TPL594

LETTER OF EMPLOYMENT

We are pleased to offer you employment in our organization **Knoc Door Services HR India Private Limited**, situated at **Mumbai** as an **Officer - HSE (Construction)** for a fixed period of employment ("contract"), on the following terms and conditions:

1. The term of your employment shall be valid for a period from 22<sup>nd</sup> February 2023 to 21<sup>st</sup> February 2024. Notwithstanding this, in the event of the project /work /deputation for which you are being employed terminates before the aforementioned period, this Contract shall be co-terminus with the project / work.
2. You shall report to work on **Tecnimont Private Limited** at our client's office at Tecnimont Pvt. Ltd., **IOCL Dumad**.
3. Details of your salary break up with components are as per the enclosure attached herewith.
4. This contract shall be terminable by either party giving 15 (Fifteen) days' notice in writing.
5. You will be deputed by the Company to work at the client's office / premises at their locations **w.e.f 22<sup>nd</sup> February 2023**.

In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of the company, which are attached along with this letter. The combined rules and procedures as contained in this letter and the annexure will constitute the standard employment rules and you are required to read both in conjunction. Here's wishing you the very best in your assignment with us.

Yours faithfully,

**For Knoc Door Services HR India Private Limited.**

**Authorized Signatory**

**BEPL/MUM/21-22/923**

**Date: 17.02.2023**

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr. Satyam Kushwaha (BON04110)** was working as “**Safety Officer**” with “**HPCL Mittal Energy Ltd.**”, at **Bhatinda Punjab** from **28<sup>th</sup> January 2020 to 11<sup>th</sup> January 2023** on deputation through our organization.

During his tenure with us he was found to be sincere and hardworking in discharging his responsibilities to the satisfaction of his superiors. To the best of our knowledge, he bears a good moral character.

We wish him all the best for any venture he undertakes to better his future.

**For Bonace Engineers Pvt Ltd.**

*Priyanka Hr*

**Authorized Signatory**