

L&T-TS HR/40028875

27 November 2023

Mr. Hari Hara Subramanian

**RELIEVING AND SERVICE CERTIFICATE**

This has reference to your resignation from the services of L&T Technology Services (LTTS) with effect from **22 July 2023**. This is to certify you have been relieved from the services of the company at the end of working hours on **19 October 2023**.

Relevant details of service during the tenure with us are as under.

**EMPLOYEE ID** : **40028875**  
**DATE OF JOINING** : **1 August 2022**  
**DATE OF RELIEVING** : **19 October 2023**  
**LAST HELD DESIGNATION** : **Engineer - Enterprises Manufacturing Mgmt**  
**LOCATION** : **Chennai**

We confirm that you have been with LTTS on Permanent Role from **1 August 2022**.

We hereby remind you of your obligations agreed under the Employment Contract/Offer Letter, Code of Conduct executed on the date of joining and Exit NDA executed on the date of separation of your employment related to confidential information, non-competition and non-solicitation of customers, suppliers and employees which shall continue to apply even after cessation of your employment with us.

You are hereby reminded that you are bound by the LTTS Code of Conduct agreed during your tenure of service and if any discrepancy or violation of the Code is discovered post your exit, LTTS reserves the right to take appropriate action as deemed fit.

Please reach us for clarifications, over email [separation.india@ltts.com](mailto:separation.india@ltts.com)

We wish you success in your future endeavours.

Yours Sincerely,

For L&T Technology Services Limited,



**Ashwin J**  
**Senior Manager – HR Employee Relations & Compliance**