

VS Lignite Power Private Limited

Works

Village Gurha,
Tehsil Kolayat
Dist: Bikaner,
Rajasthan - 334302
Tel: 01534 - 234594
Fax: 01534 - 234520

Registered Office

No. 1B, 1st Floor, Plot No.342 & 343
Road No.7, Ravindra Society
Kakateeya Hills, Guttala Begumpet
Hyderabad, Telangana - 500081
Tel: +91-40-23636369
CIN: U40104TG2001PTC045088

Ref: VSLPPL: MNPWR: 210720

Dated: 20.07.2021

Mr. Rahul Kaushik
S/o. Mr Dinesh Kumar
Vill: Hirapur,
PO: Mohna, Teh: Ballabgarh,
Dist - Faridabad, Haryana,
Pin - 121 004

Dear Mr. Rahul Kaushik,

Sub: Appointment letter for the position of **Graduate Engineer Trainee**.

We refer to our offer letter for the above position in our company. We are pleased to appoint you as Graduate Engineer Trainee at IL-T of our company on the following broad terms and conditions.

SALARY

You will be paid an overall gross monthly salary of Rs. 22,700/- (Rupees Twenty two thousand seven hundred only) and the break up is enclosed as Annexure-I is inclusive of all taxes like Income Tax, Professional Tax and Provident Fund etc. The salary will be structured according to the company rules and will be credited in bank account.

BONUS

Over and above the total monthly salary mentioned above, you will be entitled to an Annual Bonus as given in Annexure - I.

TRAINING AND PROBATION PERIOD

You will be under training period for the first six months of service from the date of joining. Based on the assessments and evaluations criteria qualification at the end of six months period, you will be confirmed and be under probation for a period of six months. After completion of probation period you shall be absorbed as regular employee after the probation qualification process.

NOTICE PERIOD

In case you wish to leave the company, you need to give three months prior notice in writing. Company will not accept salary payment in lieu of notice by the Trainee and thus the resignee has to necessarily serve the three months notice. If the organization wishes to terminate the services, it will give three months notice. The Organization may choose to release the Trainee in case of termination without notice period of service at its sole discretion.



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CONFIDENTIALITY

Kindly note that the information provided to you or shared with you verbally or in writing, by way of drawings, documents, specifications, letters, fax, applications etc. constitute important information and is considered confidential. It is expected that such confidential information shall not be disclosed or divulged to any third party in any manner without the prior consent of the company.

JOINING DATE

Your joining date shall be on 20.07.2021.

REPORTING RELATIONSHIP

You shall be reporting to Mr. Dipti Ranjan Mohanty during your training period at VSLP Site, Gurha Village, Bikaner.

PLACE OF POSTING

You shall be posted at VSLP Site, Gurha Village, Bikaner. The company reserves the right to transfer you to any of its Plants /Project sites or any other locations anywhere in India.

GENERAL

You will be governed and will abide by the Trainee policy and standing rules and regulations of the Company. Also, you will comply with the rules and regulations of the Company, which may be enforced in future.

Kindly sign the duplicate copy of this letter, as token of your acceptance of the terms of this Appointment.

We welcome you to our organisation and look forward to a long mutually beneficial relationship with you.

With best wishes,

for VS Lignite Power Private Limited,


K Praveen Kumar
Authorised Signatory

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CIN: U40104TG2001PTC045088

Name : Mr Rahul Kaushik

Designation : Graduate Engineer Trainee

Annexure - I

Paysheet	Monthly (Rs.)	Yearly (Rs.)
Basic Pay	14,700.00	1,76,400.00
House Rent Allowance	7,350.00	88,200.00
Other Allowance	650.00	7,800.00
Gross Pay	22,700.00	2,72,400.00
Co. Contribution to PF	1,800.00	21,600.00
Total Pay	24,500.00	2,94,000.00
Bonus		16,000.00
CTC per Annum		3,10,000.00

Apart from the above :

Bonus and Gratuity will be paid as per norms.

Personal accident insurance policy for employee (4 times the CTC) and Mediclaim (Rs. 2.0 lakhs for self and three dependents) shall be applicable as per Company's policy.

You will not be entitled for any other reimbursement such as Relocation expenses, Shortfall in notice period and joining expenses.

V S LIGNITE POWER PRIVATE LIMITED(POWER)

BIKANER

Name:	RAHUL KAUSHIK				Empl. No.:	104560		Mon/ Yr.	Jun-24	
Design.:	ENGINEER - O & M				Dept.:	MAINTENANCE		Pay Slip#	41	
Earnings	Basic	H. R. A.	Oth. All	Leave Encash	Bonus	LTA				
Rate(Rs./pm):	23500.00	11750.00	2117.00							
Payable(Rs.):	23500.00	11750.00	2117.00	0.00	45200.00					
Deductions	E.P.F.	E.S.I.	Prof Tax	ITDS	Loan	Sal Adv	Trav Adv	Adv Exp	Adv.Oth.	Tele. Exp
Amount(Rs.):	1800.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00
Total Earnings		Total Deductions			Net Payable		PF No.			
82567.00		1800.00			80767.00		AP/HY/53126/10441			
RUPEES EIGHTY THOUSAND SEVEN HUNDRED SIXTY-SEVEN ONLY										
Attendance Details					Leave Balance	Payment Details		UAN No.		
Present	Leaves	L-O-P		Days Pd		SBI		101708717103		
30.0		0.0		30.0		36705338715				

This is a computer generated document and does not require signature.

Credit of salary in the respective bank account, is the proof of salary payment for company