



Sabarmati Gas Ltd.
(A Joint Venture of GSPC & BPCL)

SGL/HR/2023-24

June 16, 2023

To,
Mr. Palakbhai Patel
C/5, Param Park Society,
Opp. Shri Hari Party Plot,
G.I.D.C. Road,
Manjalpur, Dist. - Vadodara

Sub: **Offer of Appointment as "GET"**

Dear Mr. Palakbhai,

Reference Campus Interview on April 13, 2023, we are pleased to offer you the post of "GET" on the following terms on conditions:

1. Your monthly stipend would be Rs. 30,000/- per month.
All taxes on your income shall be payable by you.
2. You will be on training for a period of one year from the date of joining the Company. On completion of this period, your training period shall stand terminated automatically, unless otherwise specifically extended in writing by the Company.
3. You shall report to "CFO" or any other person nominated by him at the time of joining.
4. Your initial place of posting shall be at Gandhinagar or any other place where the Company is operating its Business.
5. At all point in time during your service tenure with the Company, you shall be governed by the Industrial Employment Act, 1946 (Standing Orders), Company's policies, code of conduct, rules and regulations existing as on date and as may be changed and framed from time to time.
6. Notwithstanding anything contained in this order, the Management reserves its right to terminate your service at any time during your training period without assigning any reason whatsoever by either giving a One months' notice in writing or payment of One month's salary in lieu thereof.
7. Your appointment is subject to you on submitting the following documents to the HR & Admin. Department on your arrival at Sabarmati Gas Limited
 - a) Educational/professional qualification certificates (Original+ Copies)
 - b) Proof of age and permanent residence
 - c) Medical Fitness Certificate as per the list attached
 - d) Salary slip/certificate of the last as well as earlier salary drawn

[Handwritten signature]

[Handwritten signature]



Sabarmati Gas Ltd.
(A Joint Venture of GSPC & BPCL)

- c) Successful completion of your Engineering Graduation and submission of Final Mark sheet and Engineering Degree immediately after results are declared, failing which the Offer is deemed to be cancelled

Please sign on the duplicate copy of this letter as token of having accepted the above offer and return the same mentioning your expected date of joining.

With Thanks,
For Sabarmati Gas Ltd.

Pulin Patel
CFO