

## EXPERIENCE CERTIFICATE

It is certified that Mrs. **Amarjeet kumar sah** has been worked in our organization in

Engineering department as QA/QC Engineer since 18<sup>th</sup> oct 2017 to 20 dec 2020

During this period his work & conduct has been found quite satisfactory.

This certificate is being issued to him upon his request any obligation to

the company.



ASHOK KUMAR MISHRA

RESIDENTIAL CONSTRUCTION MANAGER

ADVANCE INFRASTRUCTURES PVT.LTD



## Genius Consultants Ltd.

**Office :**

C – 305, Dev Aurum, Anandnagar Cross Road,  
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CIN No.: U74140WB1993PLC059586  
Ph: 079 - 40192997  
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Web. : www.geniusconsultant.com

### **EXPERIENCE CUM RELIEVING LETTER**

**DD/MM/YYYY**

**17/01/2024**

**To,**

**Mr. AMARJEET KUMAR SAH**

**Master ID: AEMP001631001112**

**Designation: ENGINEER - QA/QC**

**Dear Mr. AMARJEET KUMAR SAH**

You are being relieved from the services of **M/s Genius Consultants Ltd** as deputed to **KALPATARU POWER TRANSMISSION LTD - OIL AND GAS** on closing hour of work on **31/12/2022**. Your date of joining with us is **29/12/2020**.

We wish all the best in your Future Endeavor.

**For, Genius Consultant Ltd,**



**Authorized Signatory**

## इंजीनियर्स इंडिया लिमिटेड

DDHPL Project, Haldia Spread Office, Hotel Khola akhash, Balughata, Taropekhya Road, Haldia  
Distt.- East Midnapur, West Bengal 721654  
Phone No. +91-8191819993, email: eildhplhaldia@gmail.com

Ref: EIR/B035/KPTL/EC-OS/L/37

Date: 27/12/2022

To

M/s. KALPTARU POWER TRANSMISSION LTD  
(Oil & Gas Division) DHPL(B) Project,  
AT.PS AVIATOR, Unit No -307B 3rd Floor,  
Near Atghora-Chinar Park Crossing,  
Dist-24 Paraganas(N), West Bengal-700136.

**Kind Attn: Mr. Sankha Ghosh (RCM)**

Sub: Pipeline Laying and Terminal Work Durgapur Haldia Section under Part-B of JHBDPL  
**- Approval of CV for Welding/NDT Engineer**

Ref: 1) FOA No.GAIL/NOIDA/C&P/PROJ/LAYING/DHPL/017-102/19-003 Dated 15.04.2019.

Dear Sir

This has reference to Letter No. KPTL/GAIL/DHPL(B)/QAC/L-40 Dated 22.12.2022 & Letter No. KPTL/GAIL/DHPL(B)/QAC/L-41 Dated 24.12.2022, received from M/s KPTL pertaining to review and approval of CV for W/NDT Engineer for DHPL Project (Part B).

Further, vide aforesaid letter, M/s KPTL submitted CV of W/NDT Engineer, **Mr. Amarjeet Kumar Sah** and **Mr. Sonu Kumar** have been reviewed by EIL and found in order.

M/s KPTL is also requested to arrange the highest qualification of original certificate/documents for verification of CV submitted personnel for final approval including experience certificate.

M/s KPTL is advised to deploy the CV submitted personnel on job at earliest and submit the revised organogram after incorporating the same.

This is for your immediate necessary action at your end.

Thanking you.

Yours very truly,

21/12/22

**Rajesh Prasad Sah**  
Spread In charge  
EIL (DHPL Part B)

Rajesh

Date: 08 Feb 2023

Mr Amarjeet Kumar Sah  
Haldia West

Bengal 841236

Employee No: 2786105  
Dear Mr Amarjeet Kumar Sah

### **Appointment Letter**

We are pleased to appoint you in our organization as Document Controllers subject to the following terms and conditions:

1. Your contract will commence from 15 Feb 2023 and expire on 14 Feb 2024 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 08 Feb 2023 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
  - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
  - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
  - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
  - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
  - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
  - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
  - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
  - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
  - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.

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8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to make all salary payments required to be made to you by TeamLease including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.
9. The salary payout will be made latest by 9<sup>th</sup> of the following month.
10. You will be entitled to an employer's contribution of Provident fund( If eligible) to the extent of 12% or upto maximum Rs 1800/- of your basic salary and applicable ESI contribution. You will also be covered under Medical and Accident Insurance and will be entitled to all other statutory benefits whichever is applicable during the contract period. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, TeamLease shall not incur any liability with regards to any Claims under the said applicable labour legislations.
11. In addition to the terms contained herein, your relationship with TeamLease may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by TeamLease and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.
12. During your employment with TeamLease, if we find any irregularity or insufficiency in the documents submitted by you, this Appointment Letter would stand cancelled/revoked.
13. The nature of your relationship with TeamLease will be that of contract of service from 15 Feb 2023 to 14 Feb 2024 . Upon expiry or termination of the work Assignment, your employment with TeamLease shall stand terminated forthwith.

We at TeamLease would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy in token of your having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send across the signed acknowledged copy to ROPS Team, Bangalore TeamLease Address which is mentioned below. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at TeamLease with the acceptance of your first salary from TeamLease will be conclusive proof of your acceptance in accordance of terms and conditions.

TeamLease neither accepts any consideration in the form of any cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of TeamLease kindly bring the same to the immediate notice of your superiors or report the same to Teamlease through email or through the toll free number which is provided to you.

#### ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

**For TEAMLEASE SERVICES LIMITED**

Accepted and Agreed



Signature and date:

Name: AMARJEET KUMAR SAH

(Authorized Signatory)



Date: 07 Feb 2024

Mr Amarjeet Kumar Sah  
VILL- MAKHANUPUR POST-SISWA KALA  
P.S.- M.H.NAGAR  
- 841236

Employee No: 2786105

Dear Mr Amarjeet Kumar Sah

Sub: Extension of contract

Further to our work assignment letter dated, 08 Feb 2023 we are pleased to inform you that with effect from 15 Feb 2024 your contract has been extended up to 14 Feb 2025.

Please indicate your acceptance of the above terms by signing and returning the duplicate copy to ROPS Team, Bangalore Address mentioned below.

All other terms and conditions remain unchanged.

Yours sincerely,

**For TeamLease Services Limited**

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(Authorized Signatory)

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Signature and date:

Name: Amarjeet Kumar Sah

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**TeamLease Services Limited., CIN No. L74140KA2000PLC118395**  
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