

15-Mar-22

Mr. Arun Raja H No. 284, Sri Sakthi Nagar, Vada Kuthu, Kurinchpadi Taluk Gandhinagar PO, Vadakuthu, Tamil Nadu - 607 303

#### Letter of Offer

Dear Mr. Arun,

With reference to your interview with us, the management is pleased to offer you the position of Sr. Engineer in our organization on the following terms and conditions: -

Designation	Sr. Engineer
Department	Projects
Grade	02
Particulars	Amount (per annum)
Basic	228800
HRA (40% of basic)	91520
Other Allowance	193232
Bonus/Exgratia (paid annually on prorate basis, before Diwali for the previous financial year)	21840
Provident Fund (Co. Contribution)	27456
Gratuity (4% of basic) (Payable at the time-of-service severance subject to minimum 5 years of continuous service)	9152
Gross Remuneration (CTC per Annum)	572000
Variable Pay* (to be paid annually subject to PMS rating of "A" on pro-rata basis, as per policy). Any other incentive declared by company will be adjusted against the variable pay and higher of the two amounts would be payable. Not payable in case of resignation/notice of resignation.	78000
Probation Period	Six Months
Location	Cuddalore

<sup>\*</sup> Variable Pay is paid as per variable pay policy which is subject to revision/change (management discretion applied).

You are requested to acknowledge the copy of this offer letter as a token of acceptance and the same may please be sent to us. A detailed appointment letter will be issued to you on your joining.

Yours Sincerely,

For Adani Total Gas Limited

Niraj Raval

Head - Human Resources

Signature for Acceptance

Adeni Total Gas Limited (Formerly knewn as Adeni Gas Ltd) Heritage Building, 6th Boor, Ashram Road, Usmanpura, Ahmedabad-380014, Gujarat, India CIN: I. 40100GJ2005PLC046553 Tel +9179 2754 1988 Fax +9179 2754 2988 info@edani.com www.adanigas.com

Registered Office: "Adam Corporate House", Shantigram, Near Valshno Devi Circle, S. G. Highway, Khodiyar, Ahmedabad - 382421



adani Growth with Goodness

Amount in INR

Name	ARUN RAJA	ID	30071969	
Location	CUDDALORE	Department	PROJECTS	
PAN	CVIPA4614D	Emp Type	REGULAR	
Pay Period	Jun 2024	Grade	02	
Pay Area	Area BELOWGM		02-MAY-22	
Designation	SENIOR ENGINEER - PROJECTS	PF No.	GJAHD00558640000010776	
ESI No.		Pay Mode	CREDIT	
Bank Key	SBIN0000958	Work Days	30	
Standard Days	30	LOP Days	0	
PF UAN	101149351556	CMPF Number		
Account No	20367577061	LOP Reversal Days	0	
Previous LOP Days	0			

Earnings	Amount	Deductions	Amount	Perks/Other Income/Exempton/Rebate	s
Basic Salary House Rent Allowance	9,880,800,90	Provident Fund  Benevolent Charges	10000000	LOAN PERQ COMPANY OWNED ACCOMODATION	0
Other Allowance	18,424.00			RA PERQUSITE ANNUAL RETIRAL	0
				PERQQ CLA PERQ	0
				OTHER PERQ CAR_PERQ	0
Total	48,533.00	Total	2,685.00		
		Take Home Pay	45,848.00		

Leave Details	Loan	Form 16 Summa	ry
		Gross Salary	640499
		Balance	640499
		Empmnt Tax (Prof. Tax)	50000
		Agg. Deduction	50000
		Gross Total Income	590499
		Agg of Chapter	590500
		Total Income	590500

1 27		

To be a world class leader in businesses that enrich lives and contribute to nations in building infrastructure through sustainable value creation.

## Values

Courage Trust Commitment

# Culture

Pession Results Integration Dedication Entrepreneurship

D.

<sup>\*\*</sup> This is a computer generated payallp and does not require signature and stamp.



TRACTEBEL ENGINEERING Pvt. Ltd. Intec House 37, institutional Area, Sector 44 Gurgaon 122 002 (Haryana) – INDIA lel. +91 124 469 85 00 - fax +91 124 469 85 86 engineering-in@tractebel.engis.com tractebel-engie.com



OUR REF : TE-IN / HR/PERS/ 2021048

Confidential 
Restricted Internal Public

Date: 31 05 2022

#### TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Arun Raja (Employee Code - 2021048) joined Tractabel Engineering Private Limited on 04 March 2021.

Consequent upon acceptance of his resignation, he has been relieved from the services of the Company on the close of business hours on 24 April 2022.

At the time of relieving, his designation was Site Engineer (Gas).

His conduct was good during his tenure.

We wish him all the success in his future endeavours.

For TRACTEBEL ENGINEERING PVT. LTD.

(Alshwarya Pratap SINGH) DGM - Human Resources E-mail :delhi@aarviencon.com info@aarviencon.com Website :www.aarviencon.com



**Aarvi Encon Limited** 

Formerly known as Aarvi Encon Private Limited CIN: L29290MH1987PLC045499 (ISO 9001: 2008 & OHSAS 18001: 2007) E-14C, Level-2, Sector-8, Noida (U.P.) 201301



Tel.: +91-120-4226830

+91-120-4202993

+91-120-4232858

AEL/CON/2021

Date: March 25, 2021

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Arun Raja was associated with us as "Engineer - Civil" from Wednesday, 27 June 2018 to Saturday, 27 February 2021. During the tenure of his association with us, he was rendering his services at our client (Engineers India Limited, Mumbai) Site.

He was relieved from the services of the company with effect from Saturday, 27 February 2021; close of working hours.

We found him to be hardworking and knowledgeable to perform assigned duties.

We wish him all the best for his future endeavors.

NOIDA

for Aarvi Encon Limited

Manvendra Pratap Singh

(General Manager-Human Resources)



Date - 11.06.2018

# TO WHOME SO EVER IT MAY CONCERENED

This is certify that Mr. Arun Raja, S/o-Mr.M.Raja, At-Vadakuthu, Po-Gandhinagar, Dist-Cuddalore, Tamilnadu, Pin-607303, was working as Jr. Engineer under Tata Projects Limited at Indra Gandhi Center for Atomic Research - FRFCF, Kalpakkam, Tamilnadu from Oct 2016 to June 2018 on contract basis.

His performance was very good. He has demonstrated successfully his professional skill in site Execution work. We wish him all the very best for his future.

For Tata Projects Limited

(N S S Rao) (4 (C))
Resident Construction Manager

this time to the

#### FORM XV

#### (Sec Rule 77)

### SERVICE CERTIFICATE

Name and Address of the Contractor

Name and Address of the establishment

M/S P.MANI CIVIL CONTRACT

in/under which contract is carried on

VII/176, Sezhkilar Street,

LARSEN & TODRO LTD- Construction,

VNV Nagar, Nelkuppy,

Heavy Civil Infra IC

Kalpakkam - 603102

MOUNT POONAMALLE ROAD, MANAPAKKAM, P.B. NO.979

CHENNAI - 600089

Site Address

Name and Address of the Principle Employer

LARSEN & TOUBRO LTD - Construction,

The Project Director, FRFCF- IGCAR.

FRFCF- IGCAR,

Kalpakkam - 603102

Kalpakkam - 603102

Nature and location of the work

Construction of an Fuel Facility Package Building of Nuclear

Recycle facilities for FRFCF- IGCAR, Kalpakkam - 603102

Name and address of Workman

R. ARUN

NO: 284, Sri Sakthi Nagar, Vadakuthu, Kurinchipadi - 607303

Age and Date of Birth

22 Years, 14.04.1994

identification marks

Scar on Forehead

Father's Name

Mr. M. Raja

Serial / Token Number

1093

Total Period for Which employed From

11.07.2015 23.08.2016

Nature of work done

JUNIOR SITE ENGINEER

Rate of wages

533.80/- Per day

E.P.F Number ( From Nov -2015)

TAM/1019437/00E/641490

Remarks:

1) Efficiency

Very Good

2) Attendance

Regular

3) Conduct

Good

Reason for termination

RETRENCHEMENT

( Posto) Signature of the workmen

PMA (Sub Contractor) NTRACT