



AZI:HR: AZ0714

August 10, 2020

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Mr. Desh Deepak Verma was an employee of Azure Power Rooftop Pvt. Ltd. during the period **April 19, 2017** to **June 10, 2020**. He joined the Organization as Graduate Engineer Trainee in C&I and at the time of separation from the organisation, the designation of Mr. Verma was **Engineer-Project Development**.

Mr. Desh Deepak Verma is under obligation to honour the Confidentiality and Non-Compete Agreement that he has signed as part of the employment agreement with the company.

We wish Mr. Desh Deepak Verma success in his future endeavours.

**For Azure Power India Private Ltd.**

  
Mili Saxena  
Head - Human Resources



**Azure Power India Private Limited**  
CIN U40106DL2008PTC174774

Regd. Office: 8, Local Shopping Complex, Pushp Vihar, Madangir, New Delhi - 110062  
Ph. : 011-49409800 Fax : 011-49409807 E-mail: bd.rooftop@azurepower.com Web: www.azurepower.com

Date: 17<sup>th</sup> September 2022

Mr. Desh Deepak Verma  
Employee No: 3258  
Engineer Project Development  
Mumbai

Subject: Relieving and Experience Letter

Dear Mr. Desh Deepak,

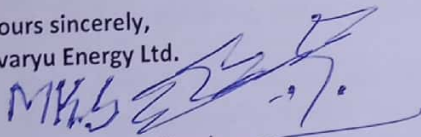
You are relieved from the service of the company effective 15<sup>th</sup> September 2022 after working hours.

We also confirm that you were working with our organization from 25<sup>th</sup> January 2022 to 15<sup>th</sup> September 2022 and your job title was Engineer Project Development

We draw your attention to your continuing obligation of confidentiality with respect to any proprietary and confidential information of the company that you may have had access to, during the course of your employment.

We thank you for your contribution and wish you success in your future endeavor.

Yours sincerely,  
Svaryu Energy Ltd.

  
Mahesh Kumar Sharda  
Chief Finance Officer



Corp. Office: SVARYU ENERGY LIMITED  
(Formerly known as Reflex Energy Limited)  
202, 2<sup>nd</sup> Floor, Center Point, Opp. Parel Post  
Office, Jijibhoy Lane, Lalbaug, Mumbai - 400012

CIN No: U40100TN2008PLC067360  
Regd. Office: Bascon Futura SV IT Park  
11<sup>th</sup> Floor, Venkatanaryana Road, Partha-  
sarathi Puram, T-Nagar, Chennai-600017

Mr. Desh Deepak Verma,  
S/o Susheel Chandra Verma,  
Jawahar Nagar, Gursahalganj,  
Kannauj, Pin No. 209722, UP

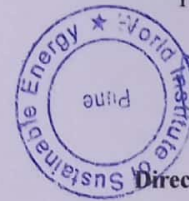
Dear Mr. Desh,

With reference to our offer email letter dated 11.8.2022 and your acceptance email dated 12.8.2022, we are pleased to inform you that you have been appointed as 'Research Associate' in WISE w.e.f. 05.09.2022 on following terms and conditions:

1. Your total annual package would be Rs. 6,15,000/- (rupees six lakhs fifteen thousand only) as salary and perks. Initially, you will be on probation for a period of one year and be confirmed on satisfactory completion of the probation period.
2. You will be currently posted at Bhopal. However, you may be posted for duty anywhere in India, if the need arises.
3. Whatever other benefits due to the employees of WISE as per Its Rules and Regulations will be applicable to you also.
4. The cost to the Institute has been bifurcated into Basic Pay, House Rent Allowance, Conveyance Allowance, Medical Allowance, Leave Travel Allowance, Educational Allowance and Employer's Contribution to Provident Fund. Statutory deductions as applicable will be deducted from the above said salary.
5. You shall keep us informed of any change of your residential address or civic status.
6. Your services may be utilized in any of the offices or branches or any location in India and for this purpose you are liable to be transferred for duty anywhere in the existing branches/establishment and also to new branches/ establishment that may be started at a later date.
7. If either party wants to terminate the employment, it can be done by giving two months' notice or two months basic pay in lieu thereof.
8. You shall be expected to discharge your duties diligently and honestly and that you shall not disclose any information of interest to outsiders or WISE's competitors.
9. Without the written consent of the organization, you shall not engage yourself or be interested or concerned in any business or activity of any kind whether directly or indirectly with any other outside organization, individual etc.
10. In case you are found absent, without proper authorization up to 15 days continuously including holidays, if any, your services will be terminated automatically or the management may take suitable action treating such absence as major offence.

With Best Wishes

Yours sincerely



*M. Pillai*

GM Pillai  
Director General