

TPL/HR/20-21/140

22nd Dec, 2020

Mr. Tejas Pardaswar
A-03, Uma Maheswar, Chinchpada Rd,
Kalyan Thane-421306

Dear Tejas,

Sub: Offer of facility of Training as Graduate Engineer Trainee - 2020

This has reference to your application and the subsequent interview you had with us recently. We are pleased to offer you the facility of on the job training as "Graduate Engineer Trainee" on stipend equivalent to Rs. 3,25,000/- (Rupees Three Lakh Twenty Five Thousand Only) (Cost to Company) Per Annum.

The terms and conditions of the offer are as follows:

1. This offer of training is for a fixed term of one year from the date of your joining. You shall note that this facility for training and / or your appointment on regular basis shall be co-terminus in accordance with Distribution Franchise Agreement (DFA) which has been executed between the Company and Maharashtra State Electricity Distribution Co. Ltd. (MSEDCL) for a period of ten years i.e upto 25/03/2027.
2. On successful completion of the training for a period of one year as stated in clause 1 above, you may be communicated in writing of confirmation of your employment in the position of "Executive". The same shall not be automatic and shall be subject to your successful completion of training.
2. The offer of training is provisional and subject to your passing in the final examination (D.E Electrical) and obtaining an Engineering degree with First Class or its equivalent. This offer of training and / or your appointment is further subject to you been found medically fit by our Chief Medical Officer.
4. You will be given a detailed appointment letter on your joining and the terms and conditions set out there in shall be applicable and binding upon you.
5. Notice period for resignation from training facility is 1 month.
6. You will be governed by the rules and regulations of the Company.
7. Please note that during the period of facility for training you are liable to transferred to any unit / undertaking / establishment / division / department / branch / office of the company or to any other Company of Torrent Group.

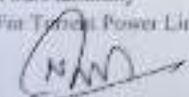
Please sign and return the copy of this letter as a token of acceptance of our offer.

You are required to report on 23rd Dec 2020 at 9:30am as per the address mentioned in Annexure-A

With best wishes for a fruitful career in Torrent Power Limited.

Yours faithfully

For Torrent Power Limited


Narish Mittal
Vice President - HR

Accepted _____

Date _____

TPL/HR/BH/CL/980

24/12/2021

Mr. Tejas Pardamwar
At / Post – Chinchpada Road
Tal – Kalyan, Dist – Thane,
Maharashtra – 421306

Dear Tejas,

This has reference to your confirmation as an **"Executive"** and the compensation payable on confirmation. In this regard, the organization had conducted written test and interview.

Based on the assessment and your performance, we are pleased to confirm your services as an **"Executive"** w.e.f. 24/12/2021. Accordingly, your CTC (Cost to Company) stand revised to Rs. 3,75,000/- per Annum w.e.f. 24/12/2021.

Details of your CTC are attached as Annexure I.

Travel within franchisee area is pre-requisite and necessary aspect of the training / on the job training. Therefore, you shall use your own two-wheeler as directed by the Company for official purpose. You shall ensure proper compliance of all RTO rules for your vehicle & yourself.

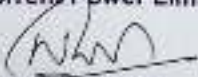

Using Smart mobile phone is pre-requisite and necessary aspect of the training / on the job training. Therefore, you shall have your own smart mobile phone with internet data facility and use it for official purpose.

You shall adapt/accept/train for the new technology/gadgets/ equipment/ process, etc., leading to improvement in and/or productivity, efficiency, Customer service & elimination of wasteful and unproductive practices / processes.

On behalf of the organization, we wish you the very best and look forward to your enhanced contributions with greater determination and renewed commitment in the years to come.

Regards,

For Torrent Power Limited


Nareshkumar Mehta
Vice President (HR)Accepted: **TORRENT POWER LIMITED**

CIN: L31200GJ2004PLC04904

Old Agra Road, Anjar Pada, Bhiwand - 421302, Phone: 02522-241900

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