

## INDENTURE

(For Apprentices of 18 years and over)

THIS CONTRACT made the 20 FEB 2019 day of 20 betweenSHUBHAM KUMARWhose date of birth is 25/03/1999 and who is a citizen of Indian now residing at DI/1928 LOWER BURDWAN COMPOUND, GULMOHAR PARK, LALPUR, RANCHI (83400)

(hereinafter called the Apprentice) of the first part and shipowner, THE SHIPPING CORPORATION OF INDIA LTD., MUMBAI, (hereinafter called the Company) of the second part

WITNESSETH that the said SHUBHAM KUMAR

hereby voluntarily binds himself to serve in the capacity of an Apprentice on any ship owned or managed by the company to which they or their Managing Agents in Mumbai or ship owned or elsewhere may from time to time appoint him for the period of **Three** years from the date on which the Apprentice shall report himself to the Shipowner or Master or Agents in Mumbai, or if the Apprentice is on voyage at the time of expiry of the said period Until ship's arrival at a port of discharge in India nearest his home. The date on which this Contract commences is agreed to be the date endorsed at the root hereof, Which will be done before the Shipping Master, in India, and the Apprentice hereby covenants that during such time the Apprentice will faithfully serve the Company and shall be at all times subject and obedient to his/their orders and of their Managing and other Agents and of the master or other Officers in command or in charge of the ship in which he may be engaged for the time and will keep their secrets and will when required give to them accounts of their goods or moneys which may be committed to the charge or come into the hands of the Apprentice. And the Apprentice will not during the said term do any damage to the Company or to the Managing or other Agents or to the master or other Officers of the ship in which he may be serving, nor will he consent to such damage being done by others, but will, if Possible, prevent the same and give warning thereof and will not embezzle or waste the goods of the Company nor give or lend the same to others without the licence of the master of the ship in which he may be serving, nor absent himself from the service without leave not frequent taverns or alehouses nor play at unlawful games, and generally shall at all times by night and by day, whenever his services may be required, be diligent in his duty, and do everything in his power to promote the interests of the Company, In consideration whereof. The Company hereby covenants with the Apprentice that during the said terms the Master or other Officer in Command or in charge of the ship belonging to the Company in which the Apprentice may be serving shall train him to be trained in the business of a seaman and the duties of a Navigating Officer in the Company's ship and provide the Apprentice with sufficient board but not wines or spirits, beer or liquors, And the Apprentice shall live in such a place in the ship as may be assigned to him. Medicine shall be provided and medical attendance when available by the Company and in the event of the Apprentice being placed in hospital by the order of the Company or their managing or other Agents, or of the Master of the ship in which he may be engaged for the time, all hospital charges including board incurred while he remains in hospital, will be paid by the company, provided the illness or injury which necessitates his removal to hospital has not been caused by his wilful act or default or his own misbehavior. On account of any loss or damage caused to the ship or to the shipowner by misconduct or wilful neglect or by the failure on the part of the Apprentice to abide by the terms of this



contract the Apprentice shall be liable to pay such sum to the Company as may be determined by the Shipping Master and his decision shall be final. During the period of apprentices, the Master or Shipowner shall pay to the Apprentice wages at the following rates :

Rs. 10,000/- per month for the first year :

Rs. 10,800/- per month for the Second year :

Rs. 10,800/- per month for the third year :

If the period of contract expires during a Voyage, the apprentice hereby binds himself to continue his duties on board until the ship's arrival at a port of discharge in India nearest his home receiving wages per month at a rate not less than what he was receiving during the last year of the said period. The Company will provide sufficient bedding and table linen for the Apprentice but the Apprentice shall provide himself with sufficient and suitable wearing apparel and other necessaries, and it is hereby agreed that if at any time during the said term, the Company or his/their Managing or other Agents or the Master of the ship in which the Apprentice may be serving provide any apparel or other necessaries to the said Apprentice, the Company or his/their Manager or other Agents or the said Master may deduct any sums properly expended thereon from the sum as agreed to be paid to the Apprentice as aforesaid. The Company shall also provide for relief and repatriation of the Apprentice in distress at a place outside India by reason of having been shipwrecked or left behind from any ship without any fault or negligence on his part.

IN WITNESS whereof the said parties have here to set their hands and seals the day and year above written.

Signed sealed and delivered by :-

(1) SHUBHAM KUMAR *Shubham Kumar* (Apprentice)

(2) For THE SHIPPING CORPORATION OF INDIA LTD (Company)

कृते भारतीय नौवहन निगम लिमिटेड  
For THE SHIPPING CORPORATION OF INDIA LTD

Vinayak Ravele  
विनायक रावले / VINAYAK RAVALE  
सहायक प्रबंधक / Assistant Manager

In the presence of

(Shipping Master at Mumbai)

20 FEB 2019

The date on which this Contract commenced is declared to be

20

अनुबंध संख्या SMO(M) 2019/547  
दिनांक 20/02/2019 को नौविक पाल, मुंबई  
इ. कार्यान्वयन से पंजीकृत किया गया है

Apprentice No. ....

20 FEB 2019

SHIPPING MASTER

