

06-Feb-2024

Ref: HR/Offer/2024

To  
Mr Ankit Kumawat,  
Madhya Pradesh 457333.

Dear Mr Ankit Kumawat,

**Sub: Offer of Employment**

This is about your application and the subsequent interview you had with us, we are pleased to offer you employment as "Officer - GAM Wind" in our organization or any other assignment for the Greenko group companies.

Compensation will be as per the discussed terms attached.  
We are pleased to offer you Rs. 5,00,000/- (Rupees Five Lakhs Only) per annum as per Annexure A.

You will be placed at our Plant. You are requested to report for duty on or before 25-March-2024 at the following address.

Skeiron Renewable Energy Amidyala Private Limited (Greenko Group).  
Amidyala, Anantapur, Andhra Pradesh, India (Site Office).

An appointment order with detailed terms and conditions shall be issued after your joining. Please sign the duplicate copy of this letter of offer in token of your acceptance and return the same to us immediately for our records. You are requested to submit the documents to us at the time of your joining as per Annexure I enclosed.

This offer of employment is being made based on the information furnished by you as to your age, education, post-qualification experience, and good conduct. Later on at any point in time under your acceptance of our offer of employment or during your employment with our Company, if it is found that you have made incorrect/false representations or if it is found that you have suppressed material information or facts while submitting your employment application, Our Company reserves its right to initiate appropriate legal action including but not limited to immediate dismissal from the services of the Company without prior notice for separation or pay instead of such notice. This is without prejudice to our Company's right to initiate of any other legal action as per the legal advice in this regard.

Thanking You,  
Yours Sincerely,  
For Skeiron Renewable Energy Amidyala Private Limited

  
Authorized Signatory

Received & Accepted



**ANNEXURE – A**

<b>Employee Name</b>	Ankit Kumawat
<b>Designation</b>	Officer
<b>Work Level</b>	S3
<b>Department</b>	GAM Wind
<b>Work Location</b>	Plant

<b>Particulars</b>	<b>Amount (Per Month)</b>	<b>Amount (Per Annum)</b>
<b>Basic Salary</b>	20,834.00	250,008.00
<b>HRA</b>	8,334.00	100,003.00
<b>Statutory Bonus</b>	1,735.00	20,820.00
<b>Special Allowance</b>	8,964.00	107,568.00
<b>Gross Salary</b>	<b>39,867.00</b>	<b>478,404.00</b>
<b>Employer' PF</b>	1,800.00	21,600.00
<b>Total Fixed Salary</b>	<b>41,667.00</b>	<b>500,000.00</b>

**\*You have an option to choose 12% of PF Contribution.**

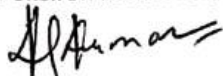
You will be eligible for a Gratuity benefit, payable upon cessation of your employment provided you have completed a minimum 5 years of services recommended by the Payment of Gratuity Act, 1972.

Our Performance Cycle is April – March (Performance Year). You will be eligible to participate in the Performance review for an annual increment if you join the company on or before 1<sup>st</sup> October. Your merit increase will be prorated if you join after 1<sup>st</sup> April for the Performance year.

You will be eligible to participate in the Performance review bonus / ex-gratia if you join the company on or before 1st October. Our Performance Cycle is April – March (Performance Year). Your merit increase will be prorated if you join after 1<sup>st</sup> April for the Performance Year.

You will be eligible for bonus / ex-gratia on your earned gross salary for the previous year. The bonus / ex-gratia amount is dependent upon your performance. Payments under the plan are subject to approval by the management. The company reserves the right to change, alter, or modify any provisions of the bonus/ex-gratia at any time, with or without prior notice.

for Skeiron Renewable Energy Amidyala Private Limited



Authorized Signatory

Received & accepted.



Date : 02.04.2024

**RELIEVING CUM WORK EXPERIENCE CERTIFICATE**

**To Whom It May Concern**

This is to certify that **Mr Ankit Kumawat** (Emp Code : 39219) was employed with our organization from **05.03.2022 to 06.03.2024**. At the time of his resignation, his designation was **Jr.Engineer**.

He has resigned from our services on his own accord and was relieved at the close of working hours on **06.03.2024**.

We wish him success in his future endeavours.

**For Suzlon Energy Limited**

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Raghavendra Gumaste-02/04/2024 17:10 IST

Authorised Signatory

*Pallavi Chavan*  
Pallavi Chavan-02/04/2024...



**JAAC**  
Techno  
Services

**JAAC TECHNO SERVICES PVT LTD**

AN ISO 9001:2015, 14001:2015 & 45001:2018 Certified Company CIN : U74999GJ2017PTC097506

✦ Mahindra Powerol DG Set ✦ Wind & Solar (Projects & O&M) ✦ Electrical Contractor

## Relieving Letter

**Ref. No. : JTSPL /HR /353-2022**

25 Jan 2022

**To,  
Mr. ANKIT KUMAWAT  
Emp Code: 1771  
Badnawar-MP**

Dear Mr. Ankit,

With reference to your resignation letter on 24-12-2021 from the post of “Trainee-Maintenance Engineer”, you are hereby informed that your resignation has been accepted by the management and you are relieved from the office closing hrs. After the Dt. 23/01/2022.

Wish you all the best for your bright future.

**Authorized Signatory,**

For,  
**JAAC TECHNO SERVICES PVT LTD,**



**Vijaysinh Vaghela  
(Manager-HR)**