



03.12.2024

### **TO WHOM IT MAY CONCERN**

This is to certify that Mr. M R Rath, P. No. 00175112, Head Elect.T&D and Utilities, of Engineering Services & Projects OMQ, is a bonafide employee of the company with effect from 04.07.1994. He is on the permanent rolls of the company.

This certificate is being issued to the employee for the purpose of Enrollment in distance learning programme as per his request.

Human Resource Management  
Tata Steel Limited.

**This is a machine generated certificate and does not require any signature.**

**TATA STEEL LIMITED**

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