

Dated: 12/02/2024

GENERAL CONTRACT OF EMPLOYMENT BETWEEN
CAPE EAST LTD, P.O. Box 12573, DOHA-QATAR &
MR Akshay Dileep (PF No.)
Indian NATIONALITY, BEARING PASSPORT NO. Y8610916

This is to confirm your appointment as **HSE Officer** for projects in the State of Qatar; however, you may also be called upon to undertake work assignments throughout the Gulf region. The date of commencement of this appointment shall be taken as **Date of Joining**. Probation of Six months will be served. In this capacity, you will report to the **QHSE MANAGER / PROJECT MANAGER**. Your employment conditions with the company are on the following terms:

1. **SALARY**

You will be paid a basic salary at the rate of **QRS 4,000.00 (Qatari Riyals Four Thousand Only Fixed - No Overtime)**. The basic salary includes for all 60 hours a week. Any bonus payments will be at the discretion of the Management.
2. **ACCOMMODATION**
FOOD
TRANSPORT

Sharing accommodation and Food will be provided by the company as per your eligibility. Where you are required to travel from your local place of residence to your place of work you will be provided with transport or reimbursed for the use of public transport.
3. **AIR FARES**

An economy class air ticket will be provided to the nearest Metro international airport at the company's expense at the commencement of the assignment from your place of recruitment to your place of work, and a return ticket upon termination to the place of recruitment or as per the holding return ticket. In case of resignation during probation period the return ticket shall be borne by the candidate.

Additionally, you will be entitled to a return fare economy class ticket to your place of residence for each leave period entitlement as stated in 5. below.
4. **WORKING HOURS**

Normal working hours will be 10 hours per day and six days per week (Saturday to Thursday), based on client requirements may be required to work extendable hours as well. On occasion, you may be required to work on Fridays and Holidays.
5. **ENTITLEMENT**
(LEAVE)

You will be entitled for paid Annual leave once in a year as per Qatar Labour Laws. You will be entitled to a return economy class ticket to your place of residence. Should you for whatever circumstances not take this leave period you will be entitled to the equivalent leave at any other mutually agreeable time or at the end of your assignment.
6. **MEDICAL**

Company shall provide you with free medical treatment at the Government Hospitals or Government Health Centre of the State of Qatar. We shall be issuing Health Card through Hamad Medical Corporation.
7. **INSURANCE**

You will be covered under our Workmen's Compensation Policy Scheme as well.
8. **GRATUITY**

Gratuity for continuous service will be paid as per the QATAR LABOUR LAW. For business visa and work-multi entry visa mobilization gratuity shall be not applicable.



Ref: 12/02/2024/QT/CEL-HRD
Mr. Akshay Dileep– HSE Officer
Nationality: Indian, Passport No. Y8610916

9. VISA

This offer is subject to a visa being granted to you to allow you work in QATAR. If for whatsoever reason such a visa cannot be obtained this agreement shall be null and void.

On completion of your employment you will be required to surrender your passport for visa cancellation and any termination payments due to you will only be made on completion of those formalities which is necessary for visa cancellation.

10. TERMINATION

Your employment can be terminated by either side giving at least one calendar month written notice. In case of termination during the probation period, you shall be entitled for one week's notice period only.

After joining the company, you have to work one full year continuously, failing which following expenses shall be borne by you:

- Deduction of full air fare charges/Visa charges/Recruitment Charges

11. NON-COMPETE CLAUSE

In the event of leaving the company, you are required to confirm your acceptance for non-competing against the company. As this position is of sensitive nature and you will be acquainted with sensitive and confidential information of the company during your tenure of employment, you hereby expressly confirm that you shall not take up any job opportunities within Qatar for a minimum period of 2 years from the date of leaving the company.

12. APPLICABLE LAW

You will be required to observe the customs, laws and regulations of the country in which you are based.

The terms and conditions set out above in this letter shall be subject to and without prejudice to the QATAR LABOUR LAWS and the contract of labour which you will be required to sign as per relevant regulations. All other terms and conditions as per QATAR Laws and Regulations.

Should you wish to accept our offer please sign the undertaking given below and return one signed copy to the undersigned.

For and on behalf of
CAPE EAST LIMITED



**SHETTY SUDHAKAR
GENERAL MANAGER**



I, _____, hereby accept your offer of employment and agree to all terms and conditions herein. This shall represent the sole basis of the contract of employment between me and the Company.

I also hereby confirm that I am willing to work extended hours as well as willing to participate in site activities on Fridays and other Holidays, if it is required by Site. I will also obtain necessary permission from the Site In-charge prior to taking any leave on working days as well as on Holidays.

Signed : _____


Dated : _____

Card No : OMF/24/1927

OFFSHORE MEDICAL FITNESS CARD

Name : Akshay Dileep
Company : CAPE EAST

PF-28018

 QID / Passport : Y8610916
Sponsoring Dept : OT
Card Expiry Date : 23/02/2026

He 22248 28018

MEDICAL FITNESS TO WORK

Blood Group : A+
Health-Sur. Code : 5

Med.Cert.Validated By : BHO

Approved By : *[Signature]*
Dr. Abdelrahman Dagig, BHO

CONTRACTOR SECURITY PASS

Validity: **03/04/2024**

QID / Visa No: **382024096377**

Nationality: **INDIAN**

Staff No: **IND MV-4055**

Name: **AKSHAY DILEEP**

28018

Company: **CAPE EAST LTD.**

Authorised Areas: **1,2,3,4,5,8,10,17,24,50**

Valid From: **05/03/2024**

App #: **OFmoi53578000540625**

QSP 4984329

Or Call Tel: 44526147 / 48

ENERTECH QATAR SAFETY TRAINING CENTRE

AKSHAY DILEEP

TBSOJET (OPITO APPROVED)

OPITO REGISTRATION CODE: 5501

Certificate

THIS IS TO CERTIFY THAT THE DELEGATE HAS BEEN ASSESSED AGAINST AND HAS MET THE REQUIRED LEARNING OUTCOMES FOR THE COURSE INDICATED HEREIN

AWARD DATE: 07 MARCH 2024 - 10 MARCH 2024
DATE OF EXPIRY: 09 MARCH 2028
ORGANIZATION: CAPE EAST LIMITED COMPANY
PASSPORT ID NO: 28018

IMPORTANT: THIS CARD IS NON TRANSFERABLE AND SHOULD BE ONLY USED BY THE PERSON WHOSE IDENTITY APPEARS IN THIS CARD. IF FOUND, PLEASE RETURN TO ENERTECH QATAR SAFETY TRAINING CENTRE.

SHAREEF P. MOHAMMED
AUTHORISED SIGNATORY

www.enertechqatar.com

ENERTECH QATAR SAFETY TRAINING CENTRE

AKSHAY DILEEP

H2S/BA (QatarEnergy Approved)

Certificate

THIS IS TO CERTIFY THAT THE DELEGATE HAS BEEN ASSESSED AGAINST AND HAS MET THE REQUIRED LEARNING OUTCOMES FOR THE COURSE INDICATED HEREIN

AWARD DATE: 10 MARCH 2024
DATE OF EXPIRY: 09 MARCH 2025
ORGANIZATION: CAPE EAST LIMITED COMPANY
PASSPORT ID NO: 28018

IMPORTANT: THIS CARD IS NON TRANSFERABLE AND SHOULD BE ONLY USED BY THE PERSON WHOSE IDENTITY APPEARS IN THIS CARD. IF FOUND, PLEASE RETURN TO ENERTECH QATAR SAFETY TRAINING CENTRE.

SHAREEF P. MOHAMMED
AUTHORISED SIGNATORY

www.enertechqatar.com

QCO-ST38767-SD

BASIC INDUCTION & ORIENTATION

Qatar Fuel Additives Company Limited

NAME: AKSHAY DILEEP DILEEP
CI-DEPT/DIV: MAINTENANCE
DESIG: HSE OFFICER
QATAR ID:
VISA NO: 382023446938
NATIONALITY: INDIAN
DATE INDUCTED: 9/23/2023



IMPORTANT

CONFINED SPACE ENTRY


1. Wear & display this card at all times. Do not allow it to be lost or damaged.
2. This Card is valid only when your job requires entry into a confined space.
3. You must not enter a confined space if you are not trained.
4. Loss of Card will result in a fine.
5. The QAFA complex is: **777**

Name: **AKSHAY . D**
Training Due Date: **21-12-23**


HSSE (QAFAC)

Honeywell

Qatar Engineering & Construction Company W.L.L
RasLaffan Industrial City (R.I.C), West Side Support Area, Vosaii Street,
Emergency Locator Grid: CA-50, PIN: 75600039, Doha, Qatar 24481





Token No. : ST36767
Name : AKSHAY DILEEP DILEEP KUMAR
Position : HSE OFFICER
Nationality : INDIAN
Passport No. : Y8610916
Department : 705



SHORT-TERM PERSONNEL

CONTACT PERSON & TELEPHONE NUMBER



QCON Emergency : 55115912
Administration : 86599711
Camp Services : 44587261
Police / Ambulance : 999
RasLaffan Industrial City (R.I.C) : 135
Head Office : 44587200
Qcon Fax : 44587201/44587202
RasLaffan Industrial City (R.I.C), West Side Support Area, Vosaii Street,
Emergency Locator Grid: CA-50, PIN: 75600039, Doha, Qatar 24481

This card is property of Qatar Engineering & Construction Company W.L.L.
If found, please return to QCON Head Office. Tel. No. : 44587375
0000483421 002 24669

CONTRACTOR SECURITY PASS



Valid dty. : 04/12/2023
QID / Visa No. : 382023446938
Nationality : INDIAN
Staff No. : ST36767
Name : AKSHAY DILEEP DILEEP


الملاحية :
البطاقة الشخصية / التوتيرة :
جنسية :
رقم الموظف :
الاسم : اكشاي ديليب ديليب

Company : **QATAR ENGINEERING & CONSTRUCTION C** الشركة
Authorized Areas : الأماكن المصرح بها
MI:
01,02,03,66,70
Valid From: 18/09/2023
App #: MI2249701664764

QSP 4841059 Or Call Tel: 44770809 CLASS X

RELIANCE ENGINEERS
195, 15th Floor, Vigneshwar Chamber, Shree Vastha Compound, My Road, Vile Parle East, Mumbai-400027

NON EMPLOYEE DUTY PASS



DOB : 28/12/2018
Name : Akshay Dileep
UAN No. : 11111111111
Name of Contr: Offshore Work
Work From /To: 26-12-2018/ 25-12-2021
Pri Employer : Undru Subba Rao
Pass No : 2021MUM71787
Date of Issue : 12-04-2021

Sign of Cont. Worker : _____ Signature of contractor : _____

ONGC
The holder of this entry pass (Self / Self / Self) Akshay Dileep Who is an employee of the contractor cannot be used to proceed into any other restricted location to perform duties assigned to him/her by the contractor without to be approved with ONGC. Unless indicated, this pass is valid up to: 25/12/2021 and may be re-used only once without notice.


Name of Contractor : Sulu Arms Signature of In-charge Security : _____

Locations of Work : SPA/SPP/D1 FIELD PLATFORM PLATFORM/MHA/TAPT1

Restrictions : This card is non-transferable. Please do not use this card on copy. The form of this card should be retained permanently in the restricted location and if you change Security (PASS) Card feeding the card, please return in the above given address.

2022/09/27 / Helpline: 1800112282

SHUT DOWN



Site: IREP, TA, RI Pass No: 282558
Contractor : BULZER INDIA PRIVATE LIMITED
Name : AKSHAY DILEEP
Address : 25 ATTINGAL, THIRUVANANTHAPURAM, KERALA, THIRUVANANTHAPURAM, KERALA 486008987 ERI NO : NH
PC No : 152920404-2022-7-01309 Date: 27-09-2022
No.SOS-2316 Validity : 31-12-2022
Category : General Time : 0800-1700
Validity : 25-10-2022

SUPERVISOR SITE
DAY/NIGHT
SUNDAYS & HOLIDAYS

RENEWAL EXTENSION
Period up to: 21/11/22

2825558

1. अनमितीय नॉन-ट्रान्सेरिबल
2. इस कार्ड को कॉपी न करें।
3. इस कार्ड को केवल निर्धारित क्षेत्रों में ही उपयोग करना है।
4. इस कार्ड को किसी भी भी प्रकार से नष्ट न करें।
5. इस कार्ड को नष्ट होने पर तुरंत रिपोर्ट करें।
6. इस कार्ड को नष्ट होने पर तुरंत रिपोर्ट करें।

ENERTECH QATAR SAFETY TRAINING CENTRE

AKSHAY DILEEP
BASIC FIRST AID & CPR
Certificate



SECURITY NO: 1040923U4100

CERTIFIED

T : +974 4401 0858 F : +974 4401 0869 P.O Box 31330 Doha - Qatar saes@enertechqatar.com

THIS IS TO CERTIFY THAT THE DELEGATE HAS BEEN ASSESSED AGAINST AND HAS MET THE REQUIRED LEARNING OUTCOMES FOR THE COURSE INDICATED HEREIN:

DATE(S) OF TRAINING : 27 SEPTEMBER 2023
DATE OF EXPIRY : 26 SEPTEMBER 2025
ORGANIZATION : QCON
PASSPORT ID NO. : ST36767

IMPORTANT
THIS CARD IS NON TRANSFERABLE AND SHOULD BE ONLY USED BY THE PERSON WHOSE IDENTITY APPEARS IN THIS CARD. IF FOUND, PLEASE RETURN TO ENERTECH QATAR SAFETY TRAINING CENTRE.

SHARIEF P. MOHAMMED
AUTHORIZED SIGNATORY

www.enertechqatar.com

ENERTECH QATAR SAFETY TRAINING CENTRE

1240923KJ4213

AKSHAY DILEEP

AUTHORIZED GAS TESTING

CERTIFIED

Certificate

THIS IS TO CERTIFY THAT THE DELEGATE HAS BEEN ASSESSED AGAINST AND HAS MET THE REQUIRED LEARNING OUTCOMES FOR THE COURSE INDICATED HEREIN

DATE(S) OF TRAINING: 27 SEPTEMBER 2023

DATE OF EXPIRY: 26 SEPTEMBER 2025

ORGANIZATION: QCCO

PASSPORT ID NO: ST38167

IMPORTANT: THIS CARD IS NON TRANSFERABLE AND SHOULD BE ONLY USED BY THE PERSON WHOSE IDENTITY APPEARS IN THIS CARD. IF FOUND PLEASE RETURN TO ENERTECH QATAR SAFETY TRAINING CENTRE

SHARIEF P. MOHAMMED

AUTHORIZED SIGNATORY

www.enertechqatar.com

صدارة Sadara

اكشاي دليب

AKSHAY DILEEP

7/31/2023

8038201

مقاول Contractor

HC-TA23

Nationality: Indian

Gov. ID: 3R3622894

Company Name: Kanooz

Restricted Area

Blood Type: A+

Qatar Chemical Company

+115712 42101318433-3

SABIC

اكشاي دليب

AKSHAY DILEEP

مركب انابيب PIPE INSTALLER

ID: C1750227

Exp: 2023-07-03

Nationality: QATAR

Professional ID Number: 3083690

Blood Type: A+

Company Name: Kanooz

Contract No: 4400002491

Contract Price: 4400002491

ID Holder Signature

Security Dept. Signature

AKHILAKH P. AL-SAYED

Security Dept. Manager

PR PERMIT RECEIVER

ME IRC

Name: AKSHAY DILEEP

Iqama: R3083690

Company: KANOOZ Co.

Date Issue: 13-Jan-2023

Expiry Date: 12-Jan-2026

PR PERMIT RECEIVER

صدارة Sadara

THE BEARER OF THIS CARD HAS ATTENDED THE TRAINING AND SUCCESSFULLY PASSED THE PERMIT RECEIVER EXAM.

Eng. Tasneem Akhtar

Safety Trainer

A. No. 10221

Environment, Health, Safety & Security Dept.

WORK PERMIT AUTHORIZATION

Issue Receiver Others

AKSHAY DILEEP

Name

R-3083690

Badge No.

KANOOZ

Department / Contractor

12-01-2023 17-01-2026

Issue Date Expiry Date

CERTIFICATION

The holder of this card has successfully passed the WF training and is authorized to sign the permits indicated below

- Cold Work Permit
- Hot Work Permit
- Electrical Work Permit
- Confined Space Entry Permit
- Radiation Work Permit
- Lockout / Tagout (LOTO)
- Gas Test
- Standby Man
- Fire Watch

Employee Sign: [Signature]

Dept. In-Manager Sign: [Signature]

EHS&S Sr. Manager



RELIANCE ENGINEERS

ENGINEERS & TURNKEY CONTRACTORS

SPECIALISED IN ELECTRICAL, MECHANICAL MAINTENANCE JOBS

Corp. Off.: 105, 1st Floor, Vrushwar Chambers, Shaan Talkies Compound, M.G. Road,
Vile Parle (E), Mumbai - 400 057 Tel : 2613 0082 Fax : 2611 4958 E-mail : R.engineerservice@gmail.com

DATE : 30/07/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. AKSHAY DILEEP** worked with us as a **ASSISTANT HSE OFFICER** from NOV 2019 TO JULY 2022 on contract with ONGC Ltd at Offshore platforms MH SOUTH & MH NORTH. BPA, BPB, Platforms

During his tenure of his service with us, we found him honest, hard working & diligent towards his duty

We wish him a bright future.

For RELIANCE ENGINEERS

HA
20/7/2022



Balu Arote (Sr. Manager- Projects)

Regd. Off. : C/8, Westend Apartment, H. Dulla Marg, Four Bunglows, Andheri (W), Mumbai - 400 058.

Scanned with CamScanner

Scanned with CamScanner