

Ref: GPIL/HRD/Exp/2022-2023

10<sup>th</sup> May , 2022

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Mr. Ravi Kumar Tailor S/o Mr. Lallu Lal Tailor worked with us as Engineer in MS-1 Level-1 Grade in Product Management Group MSD -Division from 01<sup>st</sup> December, 2018 to 10<sup>th</sup> May, 2022.

During his stay with us we found him sincere, efficient, and hardworking and devoted towards his duties and responsibilities.

He left the job on his own accord.

We wish him all the success in his future endeavors.

For *Genus Power Infrastructures Ltd,*

  
(ARJYA KUMAR MISHRA)  
Head-Corporate HR

6<sup>th</sup> February 2024

Employee Name – Ravi Kumar Tailor  
Employee Code – 66

**Subject: Experience Letter**

This is to certify that **Mr. Ravi Kumar Tailor** (Product Engineer) had worked in Iskraemeco India Private Limited from 1<sup>st</sup> June 2022 to 31<sup>st</sup> January 2024.

During his tenure, we found him sincere, hard-working, and efficient. In the entire duration of his work, he worked with tremendous zeal and enthusiasm and took complete ownership of his work.

We wish him all success in future endeavours.

Further we wish to inform that, the full & final settlement is under process, and we will issue the relieving letter once everything gets settled.

Thank You.

Sincerely,



Ranjana Jha  
Director - HR



Iskraemeco India Private Limited

To,

**Ravi Kumar Tailor,**  
C-73, Chandr Nagar. Govindpura.  
Jhotwara, Rajasthan. 302012.

Date: January 10, 2024

Contact No. : +91 7737800354  
Email ID : [ravitailor271@gmail.com](mailto:ravitailor271@gmail.com)

**Subject: Offer Letter**

We take pleasure in offering you an opportunity of full-time employment in the position of **Asst. Manager – IT Application (HES)**. We are confident that we will mutually be able to build a meaningful and rewarding career for you in the organization.

Should you accept our offer:

1. You will be required to work from **Dakshin Gujarat Smart Metering Private Limited (Hereinafter referred as "Company")** office in **Surat, Gujarat** based on the requirement of the company and shall be reporting to the **State Head – Gujarat**, or any company designated authority as fixed by the management. You will be a part of **Dakshin Gujarat Smart Metering Private Limited** (a 100% owned SPV of **Intellismart Infrastructure Pvt. Ltd**). Your appointment is subject to a probation period of six months from the date of your joining, which may be extended at the discretion of the Company. On satisfactory completion of such probation period, your services in the Company will be confirmed in writing. During the probation period, either party can terminate the employment contract by giving one month's notice.
2. You are expected to join the Company on March 11, 2024, or such other date as may be indicated by Company.
3. The important terms & conditions of your employment have been provided in **Annexure A**.
4. The details of your annual compensation has been provided in **Annexure B**.
5. At the time of joining, you are required to submit copies of the documents as mentioned in **Annexure C**, along with the originals for verification by Company.
6. This offer for employment shall be conditional upon and subject to you being declared medically fit during the pre-employment medical check-up as specified by Company and upon satisfactory completion of background checks including but not necessarily limited to review of education records by Company. This offer letter will be valid subject to satisfactory reference check and will stand null and void for any past or current issues such as integrity issues, performance related issues, theft, fraud, or any regulatory pending investigations etc. that are made known to Company about you during the reference check process, which was not brought to the attention of Company or its representatives by you prior to signing of this contract. Reference checks will be done post the offer acceptance.
7. This offer shall remain open and valid until the expected date of joining as mentioned above. This offer will stand automatically withdrawn and revoked, should you not join the services of the Company on or before the joining date.



You are requested to sign a copy of this offer letter and enclosed Annexures A, B & C by initialing each page on the right-hand corner to indicate your acceptance of this offer at the earliest. Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys, and accountants, for seeking their advice) without Company's prior written consent. Your salary and benefits are confidential, and you should refrain from discussing it with other employees of Company.

Sincerely yours,



**Avtar Singh**

Head – HR

**For Dakshin Gujarat Smart Metering Private Limited**