



South Asia LPG Company Private Limited

CIN : U11101AP1999PTC032851 GSTIN : 37AAECS2507D1ZP

501 & 502, 5th Floor, Kotu Empire, VIP Road, Visakhapatnam - 530 003

Telephone : 0891-2858800

Fax : 0891-2719641

Confidential

REF: SALPG/Vizag/Offer/2023/01

September 21, 2023

Mr. Md. Faizan Alam,
Mobile: 7059258269

Dear Alam,

This has reference to your application and subsequent discussion with us.


We are delighted to offer you a position as **Engineer – Operations** with South Asia LPG Company Private Limited on the terms and conditions as have been mutually agreed and the specifics of the offer are as follows:

01. Your total compensation (CTC) will be **INR 9,20,833 per annum (Rupees Nine Lakhs Twenty Thousand Eight Hundred and Thirty-Three only)** effective from your date of joining the company. The compensation and benefits applicable to your grade are enclosed for your reference. Please note that your compensation is a confidential matter between you and the company, and the company shall view any breach of confidentiality with utmost seriousness.
02. You will be posted at Vizag Terminal, but the job is transferable, and you may be required to work at other places as per company's requirement.
03. You are required to join the organization on or before **October 23, 2023** or by the mutually agreed date between you and the company failing which this offer of employment stands withdrawn.
04. You will be on probation for a period of **6 (Six) months** from your date of joining the company.
05. During your employment with us, you shall be subject to the company's existing rules and regulations as varied by us from time to time at our discretion.
06. Your offer of employment will be contingent upon a) Medical fitness as per the pre-employment medical checkup report b) Clearance of the background verification check that is mandatory as per the company policy. Please refer Attachment I & II for details and documents to be furnished before joining.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining the company. Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

Wishing you a great career with South Asia LPG Company Private Limited.

Yours sincerely,
For South Asia LPG Company Private Limited


Mohana Teja P
Head - HR & Administration



**SOUTH ASIA LPG COMPANY PVT. LTD.**501 and 502, 5th Floor Kotu Empire, Siripuram, Visakhapatnam-530003
Tel : 0891-2858800 Fax : 0891-2719641**Payslip for the month of January 2025**

Employee Code	5210	Employee name	Md Faizan Alam
Bank Name	HDFC Bank	Bank Account Number	50100467103337
Grade	E1	Location	Terminal
Department	Operations	Designation	Engineer
Permanent Account Number	BQQPA4142J	PF Account Number	AP/VP/45221/10110
Days Worked	31	Date of Joining	23 Oct 2023
Arrears Days	0	LWP	0
UAN Number	101298951638	Tax Regime	Old Tax Regime

Earnings		Deductions	
Particulars	Amount	Particulars	Amount
Leave Travel Allowance	3,039.00	Profession Tax	200.00
Fuel Reimbursement Amount	2,000.00	Provident Fund	4,378.00
Other Allowance	2,310.00	TDS	4,336.00
Basic Salary	36,480.00		
House Rent Allowance	14,592.00		
Books And Periodicals	1,000.00		
Telephone Expenses	1,500.00		
Education Allowance	200.00		
Children Hostel Allowance	600.00		
Shift Allowance	5,310.00		
Tanker Allowance	3,000.00		
Season Fruit Allowance	175.00		
Out Of Pocket Expense	1,200.00		
Total Earnings	71,406.00	Total Deductions	8,914.00
In words (₹) : Sixty Two Thousand Four Hundred Ninety Two Only		Net Salary : 62,492.00	

**SOUTH ASIA LPG COMPANY PVT. LTD.**501 and 502, 5th Floor Kotu Empire, Siripuram, Visakhapatnam-530003
Tel : 0891-2858800 Fax : 0891-2719641**Payslip for the month of December 2024**

Employee Code	5210	Employee name	Md Faizan Alam
Bank Name	HDFC Bank	Bank Account Number	50100467103337
Grade	E1	Location	Terminal
Department	Operations	Designation	Engineer
Permanent Account Number	BQQPA4142J	PF Account Number	AP/VP/45221/10110
Days Worked	31	Date of Joining	23 Oct 2023
Arrears Days	0	LWP	0
UAN Number	101298951638	Tax Regime	Old Tax Regime

Earnings		Deductions	
Particulars	Amount	Particulars	Amount
Leave Travel Allowance	3,039.00	Profession Tax	200.00
Fuel Reimbursement Amount	2,000.00	Provident Fund	4,378.00
Other Allowance	2,310.00	TDS	5,801.00
Basic Salary	36,480.00		
House Rent Allowance	14,592.00		
Books And Periodicals	1,000.00		
Telephone Expenses	1,500.00		
Education Allowance	200.00		
Children Hostel Allowance	600.00		
Shift Allowance	6,350.00		
Tanker Allowance	9,000.00		
Season Fruit Allowance	175.00		
Out Of Pocket Expense	1,200.00		
Total Earnings	78,446.00	Total Deductions	10,379.00
In words (₹) : Sixty Eight Thousand Sixty Seven Only		Net Salary : 68,067.00	

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Tel : 0891-2858800 Fax : 0891-2719641**Payslip for the month of November 2024**

Employee Code	5210	Employee name	Md Faizan Alam
Bank Name	HDFC Bank	Bank Account Number	50100467103337
Grade	E1	Location	Terminal
Department	Operations	Designation	Engineer
Permanent Account Number	BQQPA4142J	PF Account Number	AP/VP/45221/10110
Days Worked	30	Date of Joining	23 Oct 2023
Arrears Days	0	LWP	0
UAN Number	101298951638	Tax Regime	Old Tax Regime

Earnings		Deductions	
Particulars	Amount	Particulars	Amount
Leave Travel Allowance	3,039.00	Profession Tax	200.00
Fuel Reimbursement Amount	2,000.00	Provident Fund	4,378.00
Other Allowance	2,310.00	TDS	5,316.00
Basic Salary	36,480.00		
House Rent Allowance	14,592.00		
Books And Periodicals	1,000.00		
Telephone Expenses	1,500.00		
Education Allowance	200.00		
Children Hostel Allowance	600.00		
Shift Allowance	4,610.00		
Tanker Allowance	1,500.00		
Season Fruit Allowance	125.00		
Out Of Pocket Expense	600.00		
Double Shift Allowance	450.00		
Holiday Working Allowance	1,600.00		
Compensatory Day Off	4,864.00		
Total Earnings	75,470.00	Total Deductions	9,894.00
In words (₹) : Sixty Five Thousand Five Hundred Seventy Six Only		Net Salary : 65,576.00	



Ref : IPPL/HO/183(490262)

Date: 19 October 2023

Mr. Md Faizan Alam
Junior Executive I (Operations)
INDIANOIL PETRONAS PRIVATE LIMITED
Banka, O&M Plant

*All the best and good wishes for
your career ahead.*

Thru: GM(M&O)

19/10/2023

Sub: Relieving from the Services of Company

Dear Faizan,

Consequent upon your resignation from the services of Company and the approval thereof by the management, you stand relieved from the services of Company with effect from **03 October 2023**, afternoon.

On behalf of the management, I take this opportunity to wish you good luck and success in the years to come.

Thanking you,

Yours truly,
For INDIANOIL PETRONAS PRIVATE LIMITED



Debjani
(Debjani Bose)
Manager (HR)

INDIANOIL PETRONAS
PRIVATE LIMITED

FAX + 91 33 4034 5037
TEL + 91 33 4034 5000

iplkcol@indianoilpetronas.in
www.lndpet.com

CIN: U74899WB1998PTC219339
ICRA RATING: '1' GOOD

OUR BRAND



A JOINT VENTURE OF



IndianOil



PETRONAS

REGD. & HEAD OFFICE - ACROPOLIS, 12TH FLOOR, UNIT I & II, PREMISES NO- 1858/1, RAJDANGA MAIN ROAD, KOLKATA - 700107



management private limited

ISO 9001 : 2015 Certified



Experience and Relieving Letter

This is to certify that Mr. **Md Faizan Alam** (Emp Code: **BM06453**) was working with us from 09/05/2018 to 30/04/2020 as “**Operations Executive**”. During his tenure he was deputed to **M/s. Total Oil India Pvt Ltd** at their Bangalore. We found him sincere and hard working at his duties and he has learning abilities. He has resigned on his own for the better opportunities.

We wish him all the success in his future endeavors.

Thanking you,

For **bellfast management private limited**


Authorized Signatory
10/06/2020



Ref: IPPL/HO/183(490262)

Date: 19 October 2023

SERVICE CERTIFICATE

Name	:	Md Faizan Alam
Emp. No.	:	490262
Designation	:	Junior Executive I
Function	:	Operations
Date of Joining	:	01 June 2020
Date of Relieving	:	03 October 2023
Reason for Leaving	:	Resignation
Conduct & Character	:	Good

For, INDIANOIL PETRONAS PRIVATE LIMITED



Amou
(Debjani Bose)
Manager (HR)

INDIANOIL PETRONAS
PRIVATE LIMITED

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