



31-Jul-24

GPSR/AL/Jul-2024

153459

Vitthal Sidu Mane

Vice President - QA&C

Quality Control & Audit

Subject: Compensation Revision Letter, FY 2023 - 24

Dear **Vitthal**,

We are pleased to inform you that, as part of our ongoing commitment to recognizing and rewarding the contributions of our employees, we have completed a review of your performance appraisal followed to that the compensation revision. As a token of appreciation for the performance exhibited in the fiscal year 23-24, we are pleased to offer you a revision in your compensation effective from **1-Jul-2024**.

Compensation Details:

Current Salary Amount	New Salary Amount
3300000	4000000

The breakup of your current and revised compensation is visible in Qandle. Kindly refer My Compensation-> My Pay-> Salary Detail-> July 2024-> Click on the CTC-> a detailed Annual CTC Breakup table will popup.

We are confident that your association will take us further in our journey towards becoming world leaders in the Biofuels Industry and looking forward to your continued contribution and long association with GPS Renewables in the years to come.

Your compensation details are confidential and this can't be shared or discussed with anyone except with the HR department. All other terms of your employment will remain same and may be made applicable from time to time during your employment with the company.

Kindly reach out to the HR department for all your queries pertaining to your compensation.

Sincerely,

For GPS Renewables Private Limited



Albert Joseph

Head HR

gps renewables

GPS Renewables Private Limited

Prestige Pinnacle, No.113, 20th Main Road, 7th Block, Koramangala, Adugodi, Bangalore, Karnataka - 560034
CIN No. U74900KA2012PTC064932 Email: info@gpsrenewables.com, Ph:

+91 80 2960 0689