

## Chandigarh Renewal Energy, Science & Technology Promotion Society (CREST), Chandigarh Administration

(Under the Aegis of Department of Science & Technology, Chandigarh-160019 № 0172-2771919

No. CREST/12/2015 2453

To

Dated:- 15/12/15

Mr. Sukhwinder Singh Abrol S/o Sh. Tarlochan Singh Abrol House No. 2032, Sector 66, Mohali - 160059

Subject:-

Appointment as Project Manager on contract basis in Solar City Cell of CREST, Chandigarh.

Reference Interview held on 10.12.2015 for the post of Project Manager.

You are hereby offered the post of Project Manager in Solar City Cell of Chandigarh Renewal Energy, Science & Technology Promotion Society (CREST), herein after called CREST, on the following terms & conditions:-

- Your appointment will be purely on contractual basis initially for period of one year on lump sum payment of ₹37,800/- (Rupees Thirty Seven Thousand Eight Hundred only) per month.
- The contract period shall be extendable annually subject to satisfactory performance which shall be reviewed after one year.
- The contract will stand automatically terminated if it is not extended.
- You will be required to produce a Medical Fitness Certificate from the Principal Medical Officer, General Hospital, Sector 16, Chandigarh.
- You will have to furnish one surety of ₹1,00,000/- (Rupees One Lac only) from one person to the satisfaction of CEO, CREST, as per specimen enclosed.
- You will, in discharge of your duties conform to and comply with all the rules & regulation of the CREST and of the Government and shall not to do or cause to be done anything against the interest of the CREST.
- 7. During your tenure, you will work efficiently & diligently and to the best of your ability and shall devote whole time & attention to the work of the CREST and generally carryout duties and work as assigned to you and shall obey and comply with all lawful orders and directions given to you by the CREST or officers superior to you, and shall honestly, diligently and faithfully serve the CREST and use your utmost endeavor to promote the interest of the CREST.
- You shall not during the period of this agreement work directly or indirectly in any trade or business elsewhere either as employer or partner or advisor of in any other capacity.
- 9. You shall be just and faithful to the CREST in all matters and not at any time except under legal process, divulge to any person whosoever and shall use your best endeavors to prevent the publication or disclosure of any trade secret or manufacturing process of any information concerning or in respect of the policy decisions of the CREST or of its dealings, transactions, or affairs which may come to your knowledge.
- 10. You shall be entitled to casual leave and sick leave or any other leave as per the rules of the CREST, which are applicable to your category of employees.
- 11. Your continuance in service with the CREST is subject to your remaining physically and mentally fit.

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- 12. That, it at any time during your employment, if found guilty of misconduct or any willful breach or continuous negligence of the terms of this agreement for dereliction of duties and/or instruction given to you from time to time by the CREST, the CREST may without prejudice to any other action as may be called for, without any notice or payment in lieu of any notice, put any other action as may be called for white the case you shall be deemed to have brought about such a situation by your misconduct compelling the CREST to put an end to your services, then you shall be liable for all losses/damages caused to the CREST.
- 13. That the CREST shall not ordinarily terminate your services during the agreed tenure of one year but if it becomes necessary to dispense with the services of the employees for any reason including those mentioned above, the CREST shall give one month notice or pay one month salary in lieu thereof. Similarly, if you intend to leave the CREST before the expiry of this agreement, you shall give one month clear notice in writing to the CREST or pay salary in lieu thereof.
- 14. You are being appointed on the basis of the particulars/information provided by you and in case any information given is found false or incorrect this agreement will be deemed to be void abinitio and liable for termination without any notice or salary in lieu of notice.
- 15. That in case of any change in the residential address, you will intimate the same in writing to the CREST within three days from the date of such change and get such change recorded otherwise any communication addressed to you on the address available with the CREST shall be deemed to have served on you.
- 16. That this appointment will automatically come to an end on expiry of the specified period and no notice or notice pay or service compensation will be payable to you by the CREST.
- 17. That since this appointment is being made for specific period, you will neither have any right not a lien on the job held by you. You will not claim regular employment even if there is such a vacancy for the post held by you or otherwise.
- 18. That you will not be entitled to any other benefit/privilege or facility other than those specifically mentioned in this letter.
- 19. You appointment is subject to verification of your character and antecedents as satisfactory.
- 20. You shall have to furnish the requisite certificate of educational qualifications, certificate of age & documentary proof of experience at the time of joining.
- 21. If you are willing to accept the above-offer on the terms and conditions mentioned, above, you are requested to report for duty to the Chief Executive Officer (CREST) within 15 days of the issue of the letter and will give an undertaking that the aforesaid terms & conditions are acceptable to you, failing which offer of assignment will be given to the next candidate.

(Santosh Kumar), IFS Chief Executive Officer CREST Chandigarh

Endst. No. CREST/12/2015/2454-2455

Dated: 15/12/15 1. A copy is forwarded to Principal Medical Officer, Chandigarh Administration, General Hospital, Sector-16, Chandigarh. He is requested to examine the aforementioned candidate medically & issue necessary certificate accordingly.

A copy is forwarded to Accountant, CREST, Chandigarh.

(Santosh Kumar), IFS Chief Executive Officer CREST, Chandigarh.

CREST (PP-11)



Card No. CREST/007

Blood Group : a+VE

D.O.B.: 15/02/1990

Father's Name: Sh. Tarlochan Singh Abrol

D.O.J.: 06/01/2016

Aadhar No. 2817 6940 2769

PAN No. : ATJPA6870E

Id Mark : Mole on left cheek

ADDRESS: # 1501, Tower-C, Wave Gardens, Sector 85. Mohali. Punjab-140308

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This ID card is the property of Chandigarh Renewable Energy and Science & Technology Promotion Society (CREST), if found mail to office of the Chandigarh Renewable Energy and Science & Technology Promotion Society (CREST) Paryavaran Bhawan Building, [4th Floor], Sector 19-B, Chandigarh-160019 or drop in nearest Mail Box of Indian Post.