



SHRENIM ENTERPRISE

07, Akshardham Apartment,
Opp- Sai Baba Temple,
Zadeshwar Road,
Bharuch-392011,
Gujarat, INDIA.

MO.No-6352226730, 81609 32474
vijay@shrenimindustrialservices.com
www.shrenimindustrialservices.com

BRCJ 289

Date: 19-01-2024

Name: Gagan Salian

Address: 1-88, Sujata Nivas, Ulepady village, Mundkur post, Mangalore D.K-574141.

Dear, Gagan Salian.

We are extremely delighted to inform you that you have been selected. Your Annual CTC will be INR 2,44,128/- per year. PF, ESI, HRA, Convenience, PT are included in this CTC, Necessary tax will be Deducted at source as per applicability.

We will provide your accommodation and transportation. We welcome you to M/S SHRENIM ENTERPRISE and look forward to long and mutual beneficial association with us.

This offer is valid till 24 hrs. we believe that you will find your employment with our company both challenging and rewarding. Please indicate your acceptance of this offer by signing and returning a copy of this letter to us by Deadline Date. If you have any questions or concerns, please do not hesitate to contact us. If it is not accepted in 24 hrs. It will be cancelled automatically.

(Required mail confirmation: shrenimservices@gmail.com / hr@shrenimindustrialservices.com)



Security and Privacy:

At Shrenim Enterprise, we take the security and privacy of our employees and clients very seriously. We maintain strict protocols and adhere to industry best practices to ensure the confidentiality and integrity of sensitive information. As part of your role, you will be entrusted with certain confidential information, including proprietary data and client information. You are expected to uphold the highest standards of confidentiality and comply with all company policies and procedures regarding information security.

Non-Disclosure Agreement:

This agreement prohibits the employee from disclosing any confidential information or trade secrets of the company to any third party. Throughout your employment with Shrenim Enterprise you may come across confidential information related to the company, its clients, employees, products, or any other sensitive matters. You must agree not to disclose, share, or use such confidential information for any personal gain or to the detriment of the company. This obligation remains even after the termination of your employment.

Period of Service:

Your employment with Shrenim Enterprise is intended to commence on , subject to the successful completion of any required background checks and the fulfillment of any other conditions mentioned in this letter. Your initial employment period will be which may be subject to extension or modification based on performance and the needs of the company.

Notice Period:

This clause specifies the amount of notice that the employee must provide before leaving the company. This notice period may vary depending on the seniority of the employee. Notice period is not applicable for terminated employee.

Termination:

This clause outlines the conditions under which the employer can terminate the employee's contract, including for cause or without cause. While we hope for a successful and harmonious employment relationship, it is essential to outline the grounds on which termination may occur. Termination may happen in the event of any of the following occurrences:

1. Breach of confidentiality or misuse of sensitive information.
2. Violation of company policies and procedures.
3. Failure to perform your duties effectively or meet performance expectations
4. Engaging in illegal or unethical conduct.
5. Any other action or behavior that significantly harms the company's reputation or operations.



Intellectual Property Agreement:

This agreement assigns any work-related intellectual property to the company and prohibits the employee from using or disclosing any intellectual property without the company's written consent. In the unfortunate event of your departure from Shrenim Enterprise, whether voluntary or involuntary, you are required to return all company property, documents, and any other materials related to your work promptly. This includes but is not limited to laptops, access cards, keys, and any physical or electronic data. Failure to do so may result in appropriate legal action.

Non-Compete Clause:

This clause prohibits the employee from competing with the employer for a certain period of time after leaving the company. The employee is not allowed to work for a direct competitor or start a similar business As Shrenim enterprise.

Damages Clause:

This clause outlines the damages that the employee may be liable for in the event of a breach of contract. If employee breaks any clause which is mention above or any property which is belongs to Shrenim enterprise than employee is liable to pay according to company rules or circumstances.

**Yours Sincerely,
For Shrenim Enterprise**



**Chand Patel
Human Resource**

Mr. Gagan Salian

AGREED AND ACCEPTED

नामांकन संख्या
Enrolment No.

SKAG022210800034

अनुबंध पंजीकरण संख्या
Contract Registration No.

SKAGP21022000003



सत्यमेव जयते
भारत सरकार
GOVERNMENT OF INDIA

राष्ट्रीय शिक्षता प्रशिक्षण योजना
NATIONAL APPRENTICESHIP TRAINING SCHEME
शिक्षा मंत्रालय
MINISTRY OF EDUCATION (MoE)



प्रवीणता प्रमाणपत्र
Certificate of Proficiency



यह प्रमाणित किया जाता है कि

This is to certify that

श्री

Shri **GAGAN G SALIAN**

पुत्र श्री / श्रीमती

Son of Shri / Smt. **SHASHIKALA (MOTHER)**

स्नातक

शिक्षु ने शिक्षता अधिनियम, 1961 यथासंशोधित 1973 के अंतर्गत

Graduate Apprentice has undergone Apprenticeship Training under the
Apprentices Act, 1961 as amended in 1973 at

BASF INDIA LIMITED (DAKSHINA KANNADA)

दिनांक

from **04-Feb-2022**

से

to **03-Feb-2023**

तक

विषय क्षेत्र

में प्रशिक्षण प्राप्त किया है।

In the subject field of **CHEMICAL ENGINEERING**

प्रशिक्षण के दौरान उनका प्रगति तथा निष्पादन को उत्कृष्ट निर्धारित किया गया है
एवम् कौशल मूल्यांकन विवरण संलग्न है।

His progress and performance during the training has been assessed to be

Excellent and the skill assessment details are annexed.

Digitally signed by VIJAY SHANKER PANDEY
Date: 2023.11.06 15:31:17 IST
Reason: DSC
Location: NATS

स्थान

Place : Chennai

दिनांक

Date : 02-Nov-2023

निदेशक और क्षेत्रीय केंद्रीय शिक्षता सलाहकार

Director & Regional Central Apprenticeship Advisor

शिक्षता प्रशिक्षण बोर्ड (दक्षिणी क्षेत्र)

Board of Apprenticeship Training (Southern Region)

नामांकन संख्या
Enrolment No.

SKAG022210800034



सत्यमेव जयते

शिक्षा मंत्रालय, भारत सरकार

MINISTRY OF EDUCATION (MoE), GOVERNMENT OF INDIA

राष्ट्रीय शिक्षता प्रशिक्षण योजना

NATIONAL APPRENTICESHIP TRAINING SCHEME

कौशल मूल्यांकन प्रपत्र / SKILL ASSESSMENT SHEET

अनुबंध पंजीकरण संख्या
Contract Registration No.

SKAGP21022000003

भाग क सामान्य जानकारी / PART A: GENERAL INFORMATION

शिक्षु का नाम

Name of the Apprentice

GAGAN G SALIAN

प्रशिक्षण स्थापना का नाम

Name of Training Establishment

BASF INDIA LIMITED

विषय क्षेत्र

Subject Field

CHEMICAL ENGINEERING

भाग ख मूल्यांकन (1 से 10 अंक) / PART B: Assessment (1 to 10 scale)

कौशल स्थिति Skill Set	प्रविष्ट स्तर मूल्यांकन (आधार रेखा) Entry level assessment (baseline)	प्रथम तिमाही के समाप्ति पर End of 1st quarter	द्वितीय तिमाही के समाप्ति पर End of 2nd quarter	तृतीय तिमाही के समाप्ति पर End of 3rd quarter	प्रशिक्षण अवधि के समाप्ति पर Completion of training period	
सामान्य विशेषताएं GENERAL ATTRIBUTES						
संवाद कौशल Communication Skill	9	9	9	9	9	
नेतृत्व कौशल Leadership Skill	9	10	10	10	10	
बहु कार्यण कौशल Multi-tasking Skill	9	9	9	9	9	
समय प्रबंध कौशल Time Management Skill	9	10	10	10	10	
विश्लेषणात्मक कौशल Analytical Skill	9	9	9	9	9	
सकारात्मक दृष्टिकोण Positive Attitude	9	10	10	10	10	
तकनीकी कौशल TECHNICAL SKILL (TS)						
विशेषज्ञता का क्षेत्र 1 TS1 - Analytical Skills	9	10	10	10	10	
विशेषज्ञता का क्षेत्र 2 TS2 - Chemical	9	10	10	10	10	
विशेषज्ञता का क्षेत्र 3 TS3 - Lab	9	10	10	10	10	

1

2

3

4

5

6

7

8

9

10

बहुत खराब

खराब

औसत से कम

औसत

औसत से अच्छा

सामान्य से अच्छा

अच्छा

बहुत अच्छा

उत्कृष्ट

सर्वोत्तम

Very Poor

Poor

Below Average

Average

Above Average

Moderately Good

Good

Very Good

Excellent

Outstanding

नोट- 03 या उससे अधिक कौशल (सामान्य विशेषता तथा तकनीकी कौशल) के पैमाने पर कम से कम 03 अंक प्राप्त करने वाले उम्मीदवार को सफल माना जाएगा।

Note: Candidate securing 03 or more points on the scale in atleast 03 skill sets ("General Attributes" and "Technical Skills") shall be considered as successful.

दिनांक / Date : 02-Nov-2023

स्थान / Place : Chennai



निदेशक और क्षेत्रीय केंद्रीय शिक्षता सलाहकार
Director & Regional Central Apprenticeship Advisor
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Board of Apprenticeship Training (Southern Region)

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