

شركة ارامكو السعودية توتال للتكرير والبتروكيماويات

2055009745



August 04, 2010

EMPLOYMENT OFFER

Dear Mr. Anbazhagan Rajendiran,

We are pleased to make you the following conditional offer of employment with the Saudi Aramco Total Refining & Petrochemical Company (SATORP). Details of the position are as follows:

Name:	Anbazhagan Rajendiran
Nationality:	Indian
Department:	Operations
Job Title:	Operation Shift Leader Operator
Grade Code:	08
Basic salary:	SAR 7,200.00
Housing allowance:	SAR 1,800.00
Transportation Allowance:	SAR 1,000.00
Work Location:	Jubail – Khobar
Work Schedule:	40 hrs per week
Marital status :	Single

In addition, candidate will be eligible for a one month basic salary as an annual bonus. **(The thirteen month salary).**

The offer of employment will be under the terms and conditions of SATORP's Standard Employment Agreement, Rules and Saudi Labor law.



Please refer to the Employment Agreement copy of which is attached for your further information and to see the other benefits that are not included here. The offer is also conditional upon

1. Passing the medical examination in accordance with the standards satisfactory to SATORP.
2. Receipt of the candidate qualification, certificates and related documents.
3. Execution of employment agreement.
4. Obtaining a visa to reside and work in Saudi Arabia;
5. Authentication and Documentation of certificates as required by Saudi Government.
6. Signing conflict of interest document.

The Company will not compensate you while you are completing processing as specified in Item 1 to 6 above. In case this offer of employment is withdrawn or temporarily suspended for any reason, you must agree to hold the Company or its agent free and harmless for any liability or damages.

This shouldn't be considered as an assurance of employment with SATORP.

We look forward to hearing from you.



Yours sincerely,

Mohammed A. Khathami, HR Manager, SATORP

Read, understood and accept

Hamed. H. Al gamdi

Date:

18/11/2010

