



March 12, 2020

Nishanth Vincent Sequeira
House No. - 350A, Block H,
Palam Vihar, Choma(62), Carterpuri,
Gurgaon, Haryana - 122017

Dear **Nishanth**,

Further to the discussions, we are pleased to appoint you to the position of **Line Captain** as per the terms and conditions which is attached.

You are requested to sign and return the duplicate copy of the appointment letter within 3 days of receipt as a token of your acceptance of the terms of appointment, including the Terms & Conditions of Service and the provisions contained in the Tata Code of Conduct.

Your joining is subject to the following conditions:

1. Submission of all documents as per the list shared separately before your date of joining.
2. On receipt of satisfactory Employment References, Background Verification and Medical fitness.
3. Validity of Licenses for minimum three (03) months from the date of joining.

We look forward to your coming on board.

Sincerely yours,

For **TATA SIA Airlines Limited**

Deepa Chadha
SVP – HR and Corporate Affairs

TATA SIA Airlines Limited