



**KALPATARU PROJECTS INTERNATIONAL LIMITED**  
(Formerly Kalpataru Power Transmission Limited)

KPIL/HR/TRN/SA/01

31/05/2024

**Subject: Transfer to MGS III Pipeline Project in Saudi Arabia**

Dear Mr. Karthik M,

Heartiest Congratulations!!!

We are delighted to inform you that you have been selected to be a part of the prestigious MGS III Pipeline Project in Saudi Arabia, which is a newly awarded project to our company. Your exceptional skills and expertise have been recognized, and we believe that you will play a crucial role in the success of this project.

Your transfer to the MGS III Pipeline Project will be effective 01.06.2024. We have carefully reviewed the salary structure in accordance with the company policy, taking into consideration the eligibility for overseas allowance and the cost of living in Saudi Arabia. (Salary Break up attached for your reference)

We have full confidence in your abilities and are certain that you will excel in your new role in Saudi Arabia. Your dedication and commitment to your work have been commendable, and we have no doubt that you will continue to uphold the values of our company in this new assignment.

We understand that this transfer may bring about some changes and adjustments for you, but please rest assured that we would provide all the necessary support to ensure a smooth transition for you. You will always remain an integral part of our company, and we are excited to see you thrive in your new role.

We wish you every success in this new role in Saudi Arabia.

Thanking you,

Yours faithfully,

For Kalpataru Projects International Ltd.



Sanjay Kavathalkar

Sr. Vice President- HR